Criteria for Appointment of Local Board Members

LOCAL BOARD CERTIFICATION
NOMINATIONS AND COMPOSITION REQUIREMENTS

A. BUSINESS

1. Business representatives on local Boards shall be selected from representatives of business in the local area, who:

   a. Are owners of businesses, chief executives or operating officers of businesses, and other business executives or employers with optimum policymaking or hiring authority.

   b. Represent businesses with employment opportunities that reflect the employment opportunities of the local area.

2. Business representatives shall constitute a majority of the members.

3. Business representatives must be from businesses in the Workforce Investment Area.

4. Where possible at least one half of the business members appointed to the Regional Workforce Investment Board shall be representatives of small business including minority business.

5. Nominations shall be solicited from local business organizations and business trade associations.

B. EDUCATION

1. The board must have as a minimum three (3) educational representatives.

2. WIA requires that there must be at least two (2) representatives of "local educational entities, including representatives of local educational agencies, local school boards, entities providing adult education and literacy activities, and postsecondary educational institutions including representatives of community colleges, where such entities exist." (WIA section 117).

3. The Connecticut General Statutes require representation from regional community colleges and other educational institutions, including secondary and postsecondary institutions and regional vocational technical schools. Therefore, at least one of the educational representatives must be from a regional community college and one representative must be from a regional vocational technical school.
4. WIA also requires that Carl Perkins Postsecondary Vocational Education and Adult Education and Literacy be represented on the Board as one stop partners. Where either of the education representatives also represent the one stop partners multiple categories may be filled by one educational representative.

5. Nominations shall be solicited from regional or local educational agencies, institutions, or organizations representing local educational entities, or the appropriate one stop partner agency.

C. LABOR

1. There must be at least two (2) representatives of labor organizations for a local area in which employees are represented by labor organizations, or for a local area in which no employees are represented by such organizations, there shall be other representatives of employees.

2. Connecticut General Statutes require state and local labor representation.

3. Nominations shall be solicited from the Commissioner of the Department of Labor.

D. COMMUNITY BASED ORGANIZATIONS

1. There must be at least two (2) representatives of community-based organizations (CBOs). WIA does not mandate that CBO representation on a local board be from organizations representing individuals with disabilities and veterans but that "special consideration" be given to these organizations.

2. WIA defines Community-Based Organization as follows: "The term 'community-based organization' means a private nonprofit organization that is representative of a community or a significant segment of a community and that has demonstrated expertise and effectiveness in the field of workforce investment."

3. Nominations shall be solicited from community-based organizations which deal with workforce development or human services.

E. ECONOMIC DEVELOPMENT

1. There must be two (2) representatives of economic development agencies, including one private and one public sector representative of economic development entities.

2. Nominations shall be solicited from the Commissioner of the Department of Economic and Community Development and/or local public and/or private economic development entities.
F. ONE-STOP PARTNERS

1) WIA Title I - Adult, Dislocated Worker, and Youth

a) The Lead Elected Official in accordance with the Intergovernmental Agreement shall represent WIA Title I Adult, Youth and Dislocated Worker programs or may designate a representative to represent these funding streams.

b) One individual may be appointed to represent these three funding streams.

2) WIA Title I - Job Corps

a) There shall be a representative of the Job Corps in local areas which have a job corps center.

b) Nominations shall be solicited from the Job Corps Center.

c) Since the CT Job Corps located in New Haven is a statewide Job Corps, there must be an opportunity for the Job Corps grant recipient/operator to serve on other local boards to the extent that the grant recipient/operator is willing to do so.

3) WIA Title I - Native American Programs

a) Local Workforce Investment Areas in which there is a Native American reservation or a tribal presence shall solicit a nomination from the Tribal Head to represent the Native Americans on the Regional Workforce Investment Board.

b) The determination regarding the existence of a Native American reservation shall be made by the Connecticut Indian Affairs Council.

c) The representative of Native American Programs may also serve as a private sector representative where appropriate.

4) Wagner-Peyser TAA/NAFTA
   Activities authorized under chapter 41 of title 38, U.S.C.
   Programs authorized under State Unemployment Insurance laws
   WIA Title I - Migrant and Seasonal Farmworker Programs
   WIA Title I - Veterans' Workforce Programs

a) Nominations shall be solicited from the Commissioner of the CT Department of Labor to represent these programs and activities on the local board in each local area.

b) A single candidate may be appointed to represent these six program areas.
5) Adult Education and Literacy

a) Nominations shall be solicited from the Commissioner of the State Department of Education to represent adult education and literacy on the local board in each local area or the Commissioner of Education may authorize a local educational agency or local school board to submit nominations.

b) The agency/entity that will participate in the local area as the One-Stop partner must be represented on the local board.

c) This representative(s) may also serve as one of the three required educational representatives.

6) Vocational Rehabilitation

a) In Connecticut, there are two agencies responsible for the administration of two distinct vocational rehabilitation programs - the Bureau of Rehabilitation Services at the Department of Social Services (BRS) and the Vocational Rehabilitation Services Division at the Bureau of Education and Services for the Blind (BESB).

b) There must be two representatives, one from BRS and one from BESB, to serve as members of local boards.

c) Nominations shall be solicited from the Directors of BRS and BESB.

7) Welfare-to-Work

a) The Lead Elected Official in accordance with the Intergovernmental Agreement shall represent the Welfare-to-Work program or may designate a representative.

8) Title V Older Workers

a) Nominations shall be solicited from the Division for Elderly Services at the Department of Social Services.

9) Postsecondary Vocational Education

a) Nominations shall be solicited from the Chancellor of Community Colleges.

b) This representative may also serve as one of the three required educational representatives.
10) Housing and Urban Development

a) Nominations shall be solicited from municipalities and/or organizations who are knowledgeable about or are recipients of grant funds available through U. S. Department of Housing and Urban Development Employment and Training Programs. These programs include but are not limited to Community Development Block Grant, Youthbuild, Project Self-Sufficiency, Family Reunification, as well as general HUD Section 3 hiring requirements.

b) Individuals should have experience and expertise in applying for and administering these programs.

11) Community Service Block Grants

a) Nominations shall be solicited from the local community action agency.

G. ADDITIONAL ONE-STOP PARTNERS

1) The Lead Elected Official is encouraged to appoint a representative for each additional, non-mandated one-stop partner to the local board.

2) The Lead Elected Official is encouraged to appoint a representative of the Temporary Assistance to Needy Families (TANF) and the Food Stamp Employment and Training programs to the local board as additional one-stop partners.

a) Nominations shall be solicited from the Commissioner of the Department of Social Services.

b) A single individual may represent the TANF and Food Stamp Employment and Training programs.

H. ADDITIONAL REQUIREMENTS

1. In accordance with the Public Act 99-195, the Lead Elected Official shall make appointments to the RWIBs to assure the representation of welfare recipients, the disabled, veterans, dislocated workers, younger and older workers, women, minorities and displaced homemakers. All categories in bold can be represented by a one-stop partner. Displaced homemakers may be considered represented by the WIA representative to the RWIB, as displaced homemakers are a category of eligibility for dislocated workers under WIA.

2. Appointments to the RWIB shall reflect as nearly as feasible the demographic representation of females and minorities for the local area.

3. There may be such other individuals or representatives of entities as the Lead Elected Official may determine to be appropriate.

4. Members appointed to the local RWIB who cease to represent the category of membership to which they were appointed must be replaced within 60 days of the time that notice is provided to the local RWIB Chair.