AMPLE CALCULATIONS FOR APPRENTICE RATES

First: Apprentices must be registered with the Connecticut Department of Labor, "Work Training Standards for Apprenticeship and Training Programs"

Second: Registered Apprentices are allowed to be paid the appropriate percentage of the prevailing base rate plus the full fringe benefit rate.

Third: All classifications that indicate a percentage of the fringe benefits must be calculated at the percentage rate times the "Base Hourly Rate"

Fourth: The work site ratio shall not be less than one full-time journey person instructing and supervising the work of one apprentice in a specific trade.

Example 1. EMPLOYER HAS A REGISTERED APPRENTICE AT 70% OF HIS COMPLETION RATE OF $18.00

(no fringe benefits provided)

Carpenter prevailing wage rate: $19.60 base + $7.20 fringe
Adjusted Apprentice Rate - 70%: $13.72 base + $7.20 fringe = $20.92

Employee's regular hourly rate: $12.60/hour. (70% of $18.00)

Weekly payroll:
- Regular Rate: 16 hours x $12.60 = $201.60
- Prevailing Rate: 24 hours x $20.92 = $502.08
- Total Wages Due: $703.68

Example 2. EMPLOYER HAS A REGISTERED APPRENTICE AT 50% OF HIS COMPLETION RATE OF $20.00

FRINGE BENEFIT RATE ON PREVAILING WAGE SCHEDULE HAS A PERCENTAGE LISTED.

(no fringe benefits provided)

Electrician prevailing wage rate: $22.00 base + $7.14 fringe + 4.25% fringe
Journeyperson Due: $22.00 + $7.14 + $0.94 = $30.08
Adjusted Apprentice Rate - 50%: $11.00 + $7.14 + $0.47 = $18.61

Employee's regular hourly rate: $10.00/hour.

Weekly payroll:
- Regular Rate: 16 hours x $10.00 = $160.00
- Prevailing Rate: 24 hours x $18.61 = $446.64
- Total Wages Due: $606.64