

**Connecticut Department of Labor**  
**Wage and Workplace Standards Division**  
**Standard Wage Rates**  
**Union- Area 2**  
**Rates Effective: April 1, 2019**

| <b>Classification</b>                           | <b>Hourly Rate</b> | <b>Benefit</b> |
|---|--------------------|----------------|
| Assembler                                       | \$11.29            | 3.38           |
| Baker   | \$13.48            | 4.04           |
| Boiler Tender                                   | \$29.27            | 8.78           |
| Carpenter, Maintenance                          | \$26.52            | 7.95           |
| Cashier   | \$10.95            | 3.29           |
| Cleaner, Heavy** Hired after July 1, 2009       | \$16.45            | 7.25 + a       |
| Cleaner, Light** Hired after July 1, 2009       | \$16.15            | 7.25 + a       |
| Cleaner, Vehicles                               | \$13.18            | 3.95           |
| Cook I  | \$17.31            | 5.19           |
| Cook II   | \$18.73            | 5.61           |
| Counter Attendant                               | \$11.29            | 3.38           |
| Dishwasher                                      | \$11.24            | 3.38           |
| Dry Cleaner                                     | \$13.07            | 3.92           |
| Electrician, Maintenance                        | \$26.58            | 7.98           |
| Elevator Operator                               | \$15.75            | 4.72           |
| Fast Food Shift Leader                          | \$10.87            | 3.27           |
| Fast Food Worker                                | \$10.10            | 3.03           |
| Food Service Worker                             | \$11.56            | 3.46           |
| Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11            | 7.25 + a       |
| Furniture Handler**Hired after July 1, 2009     | \$16.55            | 7.25 + a       |
| Gardner   | \$17.02            | 5.10           |
| General Maintenance Worker                      | \$21.95            | 6.58           |
| Guard I   | \$15.03            | 4.50           |
| Guard II  | \$21.08            | 6.32           |
| HVAC  | \$28.78            | 8.63           |
| Janitor* ~ Hired prior to July 1, 2009          | \$15.75            | 7.25 + a       |

|   |         |          |
|---|---------|----------|
| Janitor** Hired after July 1, 2009                              |         | N/A      |
| Laborer**Hired after July 1, 2009                               |         | N/A      |
| Laborer*Hired prior to July 1, 2009                             |         | N/A      |
| Laborer, Grounds Maintenance* Hired prior to July 1, 2009       |         | N/A      |
| Laborer, Grounds Maintenance** Hired after July 1, 2009         |         | N/A      |
| Locksmith   | \$28.38 | 8.51     |
| Maid or Houseman  | \$12.68 | 3.80     |
| Meat Cutter   | \$20.84 | 6.25     |
| Painter, Maintenance  | \$23.07 | 6.93     |
| Parking Lot Attendant   | \$11.28 | 3.38     |
| Pest Controller   | \$19.84 | 5.96     |
| Pipefitter, Maintenance   | \$30.87 | 9.26     |
| Plumber, Maintenance  | \$29.77 | 8.93     |
| Presser, Hand   | \$11.29 | 3.38     |
| Presser, Machine, Drycleaning                                   | \$11.29 | 3.38     |
| Presser, Machine, Shirts  | \$11.29 | 3.38     |
| Presser, Machine, Wearing Apparel, Laundry                      | \$11.29 | 3.38     |
| Refuse Collector  | \$19.41 | 5.82     |
| Sheet Metal Worker, Maintenance                                 | \$28.97 | 8.69     |
| Stationary Engineer   | \$29.27 | 8.78     |
| Tractor Operator  | \$16.27 | 4.88     |
| Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, | \$23.11 | 6.93     |
| Truck Driver and Snowplow Driver, Light Truck - Straight truck, | \$16.73 | 5.01     |
| Truck Driver and Snowplow Driver, Medium Truck - Straight       | \$19.84 | 5.96     |
| Vending Machine Attendant                                       | \$19.61 | 5.88     |
| Ventilation Equipment Tender                                    | \$23.99 | 7.19     |
| Waiter/Waitress   | \$11.15 | 3.35     |
| Washer, Machine   | \$11.86 | 3.55     |
| Window Cleaner ~ Hired prior to July 1, 2009                    | \$17.26 | 7.25 + a |
| Window Cleaner** Hired after July 1, 2009                       | \$20.48 | 7.25 + a |

*\* Pursuant to Public Act 09-183 any grounds maintenance laborer or laborer hired prior to July 1, 2009 shall be classified as a janitor.*

*\*\* Pursuant to Public Act 09-183, any grounds maintenance laborer, laborer or janitor hired after July 1, 2009 shall be classified as a light cleaner, heavy cleaner, furniture handler or window cleaner as appropriate.*

#### FOOTNOTES

Health and Welfare \$7.25 per hour on January 1, 2019.

- a. Vacation, holiday, and personal days to be determined by seniority based on the collective bargaining agreement covering the largest member of hourly non-supervisor employees employed within Hartford County (refer to the Fringe Benefit Calculation Chart).

*Please direct any questions which you may have pertaining to this matter to the Wage and Workplace Standards Division, telephone (860)263-6790.*