

**Connecticut Department of Labor**  
**Wage and Workplace Standards Division**  
**Standard Wage Rates**  
**Oxford- Area 3**  
**Rates Effective: April 1, 2019**

<b>Classification</b>	<b>Hourly Rate</b>	<b>Benefit</b>
Assembler	\$11.29	3.38
Baker	\$16.75	5.03
Bartender	\$10.10	3.03
Boiler Tender	\$33.29	9.98
Buspersion	\$10.15	3.05
Carpenter, Maintenance	\$30.01	9.00
Cashier	\$11.28	3.38
Cleaner, Heavy** Hired after July 1, 2009	\$16.45	7.25 + a
Cleaner, Light** Hired after July 1, 2009	\$16.15	7.25 + a
Cleaner, Vehicles	\$11.59	3.48
Cook I	\$17.24	5.17
Cook II	\$18.77	5.63
Counter Attendant	\$11.29	3.38
Dishwasher	\$10.87	3.26
Dry Cleaner	\$13.07	3.92
Electrician, Maintenance	\$36.84	11.05
Elevator Operator	\$15.43	4.62
Fast Food Shift Leader	\$10.87	3.27
Fast Food Worker	\$10.10	3.03
Food Service Worker	\$13.60	4.08
Furniture Handler ~ Hired prior to July 1, 2009	\$16.46	7.25 + a
Furniture Handler**Hired after July 1, 2009	\$16.55	7.25 + a
Gardner	\$19.37	5.81
General Maintenance Worker	\$24.67	7.41
Guard I	\$19.18	5.75
Guard II	\$21.56	6.46

Hostess	\$10.10	3.03
HVAC	\$30.77	9.23
Janitor* ~ Hired prior to July 1, 2009	\$15.70	7.25 + a
Janitor** Hired after July 1, 2009		N/A
Laborer**Hired after July 1, 2009		N/A
Laborer*Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance* Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance** Hired after July 1, 2009		N/A
Locksmith	\$28.19	8.45
Maid or Houseman	\$13.68	4.10
Meat Cutter	\$22.78	6.84
Painter, Maintenance	\$25.03	7.51
Parking Lot Attendant	\$12.93	3.88
Pest Controller	\$17.86	5.36
Pipefitter, Maintenance	\$29.16	8.75
Plumber, Maintenance	\$29.85	8.96
Presser, Hand	\$11.29	3.38
Presser, Machine, Drycleaning	\$11.29	3.38
Presser, Machine, Shirts	\$11.29	3.38
Presser, Machine, Wearing Apparel, Laundry	\$11.29	3.38
Refuse Collector	\$21.22	6.36
Sheet Metal Worker, Maintenance	\$25.82	7.75
Stationary Engineer	\$33.29	9.98
Tractor Operator	\$18.46	5.53
Truck Driver and Snowplow Driver, Heavy Truck - Straight truck,	\$24.52	7.36
Truck Driver and Snowplow Driver, Light Truck - Straight truck,	\$17.80	5.34
Truck Driver and Snowplow Driver, Medium Truck - Straight	\$19.73	5.92
Vending Machine Attendant	\$16.54	4.97
Ventilation Equipment Tender	\$27.49	8.24
Waiter/Waitress	\$10.11	3.03
Washer, Machine	\$11.86	3.55
Window Cleaner ~ Hired prior to July 1, 2009	\$16.57	7.25 + a
Window Cleaner** Hired after July 1, 2009	\$20.48	7.25 + a

*\* Pursuant to Public Act 09-183 any grounds maintenance laborer or laborer hired prior to July 1, 2009 shall be classified as a janitor.*

*\*\* Pursuant to Public Act 09-183, any grounds maintenance laborer, laborer or janitor hired after July 1, 2009 shall be classified as a light cleaner, heavy cleaner, furniture handler or window cleaner as appropriate.*

#### FOOTNOTES

Health and Welfare \$7.25 per hour on January 1, 2019.

- a. Vacation, holiday, and personal days to be determined by seniority based on the collective bargaining agreement covering the largest member of hourly non-supervisor employees employed within Hartford County (refer to the Fringe Benefit Calculation Chart).

*Please direct any questions which you may have pertaining to this matter to the Wage and Workplace Standards Division, telephone (860)263-6790.*