

***Connecticut Department of Labor***  
***Wage and Workplace Standards Division***  
***Standard Wage Rates***  
**Norfolk- Area E**  
***Rates Effective: April 1, 2019***

<b><i>Classification</i></b>	<b><i>Hourly Rate</i></b>	<b><i>Benefit</i></b>
Assembler	\$11.29	3.38
Baker	\$14.81	4.45
Boiler Tender	\$25.96	7.79
Carpenter, Maintenance	\$26.30	7.89
Cashier	\$10.98	3.29
Cleaner, Heavy** Hired after July 1, 2009	\$16.45	7.25 + a
Cleaner, Light** Hired after July 1, 2009	\$16.15	7.25 + a
Cleaner, Vehicles	\$12.60	3.78
Cook I	\$16.12	4.83
Cook II	\$17.55	5.26
Counter Attendant	\$11.29	3.38
Dishwasher	\$11.24	3.38
Dry Cleaner	\$13.07	3.92
Electrician, Maintenance	\$29.46	8.83
Elevator Operator	\$14.83	4.44
Fast Food Shift Leader	\$10.87	3.27
Fast Food Worker	\$10.10	3.03
Food Service Worker	\$12.63	3.79
Furniture Handler ~ Hired prior to July 1, 2009	\$18.27	7.25 + a
Furniture Handler**Hired after July 1, 2009	\$16.55	7.25 + a
Gardner	\$17.86	5.36
General Maintenance Worker	\$20.71	6.21
Guard I	\$15.03	4.50
Guard II	\$21.08	6.32
HVAC	\$28.27	8.48
Janitor* ~ Hired prior to July 1, 2009	\$14.83	7.25 + a

Janitor** Hired after July 1, 2009		N/A
Laborer**Hired after July 1, 2009		N/A
Laborer*Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance* Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance** Hired after July 1, 2009		N/A
Locksmith	\$24.68	7.41
Maid or Houseman	\$12.72	3.81
Meat Cutter	\$24.00	7.20
Painter, Maintenance	\$21.76	6.53
Parking Lot Attendant	\$13.79	4.13
Pest Controller	\$21.82	6.54
Pipefitter, Maintenance	\$30.03	9.00
Plumber, Maintenance	\$28.87	8.66
Presser, Hand	\$11.29	3.38
Presser, Machine, Drycleaning	\$11.29	3.38
Presser, Machine, Shirts	\$11.29	3.38
Presser, Machine, Wearing Apparel, Laundry	\$11.29	3.38
Refuse Collector	\$16.41	4.93
Sheet Metal Worker, Maintenance	\$25.46	7.63
Stationary Engineer	\$25.96	7.79
Tractor Operator	\$17.02	5.11
Truck Driver and Snowplow Driver, Heavy Truck - Straight truck,	\$22.24	6.67
Truck Driver and Snowplow Driver, Light Truck - Straight truck,	\$15.66	4.70
Truck Driver and Snowplow Driver, Medium Truck - Straight	\$19.84	5.96
Vending Machine Attendant	\$19.61	5.88
Ventilation Equipment Tender	\$20.87	6.27
Waiter/Waitress	\$11.15	3.35
Washer, Machine	\$11.86	3.55
Window Cleaner ~ Hired prior to July 1, 2009	\$16.48	7.25 + a
Window Cleaner** Hired after July 1, 2009	\$20.48	7.25 + a

*\* Pursuant to Public Act 09-183 any grounds maintenance laborer or laborer hired prior to July 1, 2009 shall be classified as a janitor.*

*\*\* Pursuant to Public Act 09-183, any grounds maintenance laborer, laborer or janitor hired after July 1, 2009 shall be classified as a light cleaner, heavy cleaner, furniture handler or window cleaner as appropriate.*

#### FOOTNOTES

Health and Welfare \$7.25 per hour on January 1, 2019.

- a. Vacation, holiday, and personal days to be determined by seniority based on the collective bargaining agreement covering the largest member of hourly non-supervisor employees employed within Hartford County (refer to the Fringe Benefit Calculation Chart).

*Please direct any questions which you may have pertaining to this matter to the Wage and Workplace Standards Division, telephone (860)263-6790.*