

Connecticut Department of Labor
Wage and Workplace Standards Division
Standard Wage Rates
Essex- Area 9
Rates Effective: April 1, 2019

| <i>Classification</i> | <i>Hourly Rate</i> | <i>Benefit</i> |
|---|---------------------------|-----------------------|
| Assembler | \$11.29 | 3.38 |
| Baker | \$14.22 | 4.26 |
| Boiler Tender | \$29.45 | 8.83 |
| Carpenter, Maintenance | \$25.37 | 7.61 |
| Cashier | \$11.01 | 3.30 |
| Cleaner, Heavy** Hired after July 1, 2009 | \$16.45 | 7.25 + a |
| Cleaner, Light** Hired after July 1, 2009 | \$16.15 | 7.25 + a |
| Cleaner, Vehicles | \$11.58 | 3.48 |
| Cook I | \$17.93 | 5.37 |
| Cook II | \$19.52 | 5.85 |
| Counter Attendant | \$11.29 | 3.38 |
| Dishwasher | \$11.24 | 3.38 |
| Dry Cleaner | \$13.07 | 3.92 |
| Electrician, Maintenance | \$28.59 | 8.57 |
| Elevator Operator | \$14.46 | 4.33 |
| Fast Food Shift Leader | \$10.87 | 3.27 |
| Fast Food Worker | \$10.10 | 3.03 |
| Food Service Worker | \$12.30 | 3.69 |
| Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11 | 7.25 + a |
| Furniture Handler**Hired after July 1, 2009 | \$16.55 | 7.25 + a |
| Gardner | \$20.14 | 6.04 |
| General Maintenance Worker | \$22.51 | 6.75 |
| Guard I | \$15.03 | 4.50 |
| Guard II | \$21.08 | 6.32 |
| HVAC | \$29.04 | 8.71 |
| Janitor* ~ Hired prior to July 1, 2009 | \$14.46 | 7.25 + a |

| | | |
|---|---------|----------|
| Janitor** Hired after July 1, 2009 | | N/A |
| Laborer**Hired after July 1, 2009 | | N/A |
| Laborer*Hired prior to July 1, 2009 | | N/A |
| Laborer, Grounds Maintenance* Hired prior to July 1, 2009 | | N/A |
| Laborer, Grounds Maintenance** Hired after July 1, 2009 | | N/A |
| Locksmith | \$28.31 | 8.49 |
| Maid or Houseman | \$11.90 | 3.57 |
| Meat Cutter | \$20.41 | 6.13 |
| Painter, Maintenance | \$22.09 | 6.63 |
| Parking Lot Attendant | \$11.54 | 3.46 |
| Pest Controller | \$18.04 | 5.42 |
| Pipefitter, Maintenance | \$30.95 | 9.28 |
| Plumber, Maintenance | \$29.75 | 8.92 |
| Presser, Hand | \$11.29 | 3.38 |
| Presser, Machine, Drycleaning | \$11.29 | 3.38 |
| Presser, Machine, Shirts | \$11.29 | 3.38 |
| Presser, Machine, Wearing Apparel, Laundry | \$11.29 | 3.38 |
| Refuse Collector | \$21.05 | 6.31 |
| Sheet Metal Worker, Maintenance | \$30.24 | 9.07 |
| Stationary Engineer | \$29.45 | 8.83 |
| Tractor Operator | \$19.32 | 5.79 |
| Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, | \$22.52 | 6.75 |
| Truck Driver and Snowplow Driver, Light Truck - Straight truck, | \$16.64 | 5.00 |
| Truck Driver and Snowplow Driver, Medium Truck - Straight | \$19.84 | 5.96 |
| Vending Machine Attendant | \$17.83 | 5.34 |
| Ventilation Equipment Tender | \$23.75 | 7.12 |
| Waiter/Waitress | \$11.15 | 3.35 |
| Washer, Machine | \$11.86 | 3.55 |
| Window Cleaner ~ Hired prior to July 1, 2009 | \$16.03 | 7.25 + a |
| Window Cleaner** Hired after July 1, 2009 | \$20.48 | 7.25 + a |

** Pursuant to Public Act 09-183 any grounds maintenance laborer or laborer hired prior to July 1, 2009 shall be classified as a janitor.*

*** Pursuant to Public Act 09-183, any grounds maintenance laborer, laborer or janitor hired after July 1, 2009 shall be classified as a light cleaner, heavy cleaner, furniture handler or window cleaner as appropriate.*

FOOTNOTES

Health and Welfare \$7.25 per hour on January 1, 2019.

- a. Vacation, holiday, and personal days to be determined by seniority based on the collective bargaining agreement covering the largest member of hourly non-supervisor employees employed within Hartford County (refer to the Fringe Benefit Calculation Chart).

Please direct any questions which you may have pertaining to this matter to the Wage and Workplace Standards Division, telephone (860)263-6790.