

***Connecticut Department of Labor***  
***Wage and Workplace Standards Division***  
***Standard Wage Rates***  
***Andover- Area 1***  
***Rates Effective: April 1, 2019***

<b><i>Classification</i></b>	<b><i>Hourly Rate</i></b>	<b><i>Benefit</i></b>
Assembler	\$11.29	3.38
Baker	\$14.94	4.49
Boiler Tender	\$29.27	8.78
Carpenter, Maintenance	\$26.52	7.95
Cashier	\$10.95	3.28
Cleaner, Heavy** Hired after July 1, 2009	\$16.45	7.25 + a
Cleaner, Light** Hired after July 1, 2009	\$16.15	7.25 + a
Cleaner, Vehicles	\$13.18	3.95
Cook I	\$17.31	5.19
Cook II	\$18.73	5.61
Counter Attendant	\$11.29	3.38
Dishwasher	\$11.11	3.34
Dry Cleaner	\$13.14	3.95
Electrician, Maintenance	\$26.58	7.97
Elevator Operator	\$15.75	4.72
Fast Food Shift Leader	\$10.87	3.27
Fast Food Worker	\$10.10	3.03
Food Service Worker	\$11.56	3.46
Furniture Handler ~ Hired prior to July 1, 2009	\$16.51	7.25 + a
Furniture Handler**Hired after July 1, 2009	\$16.55	7.25 + a
Gardner	\$17.12	5.14
General Maintenance Worker	\$21.95	6.58
Guard I	\$15.19	4.55
Guard II	\$20.45	6.13
HVAC	\$28.78	8.63
Janitor* ~ Hired prior to July 1, 2009	\$15.75	7.25 + a

Janitor** Hired after July 1, 2009		N/A
Laborer**Hired after July 1, 2009		N/A
Laborer*Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance* Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance** Hired after July 1, 2009		N/A
Locksmith	\$28.38	8.51
Maid or Houseman	\$12.68	3.80
Meat Cutter	\$20.84	6.25
Painter, Maintenance	\$23.07	6.93
Parking Lot Attendant	\$11.28	3.38
Pest Controller	\$18.70	5.61
Pipefitter, Maintenance	\$30.87	9.26
Plumber, Maintenance	\$29.77	8.93
Presser, Hand	\$11.29	3.38
Presser, Machine, Drycleaning	\$11.29	3.38
Presser, Machine, Shirts	\$11.29	3.38
Presser, Machine, Wearing Apparel, Laundry	\$11.29	3.38
Refuse Collector	\$19.41	5.82
Sheet Metal Worker, Maintenance	\$28.97	8.69
Stationary Engineer	\$29.27	8.78
Tractor Operator	\$16.33	4.90
Truck Driver and Snowplow Driver, Heavy Truck - Straight truck,	\$23.11	6.93
Truck Driver and Snowplow Driver, Light Truck - Straight truck,	\$16.73	5.01
Truck Driver and Snowplow Driver, Medium Truck - Straight	\$20.26	6.08
Vending Machine Attendant	\$19.20	5.76
Ventilation Equipment Tender	\$23.99	7.19
Waiter/Waitress	\$11.54	3.47
Washer, Machine	\$11.86	3.55
Window Cleaner ~ Hired prior to July 1, 2009	\$17.26	7.25 + a
Window Cleaner** Hired after July 1, 2009	\$20.48	7.25 + a

*\* Pursuant to Public Act 09-183 any grounds maintenance laborer or laborer hired prior to July 1, 2009 shall be classified as a janitor.*

*\*\* Pursuant to Public Act 09-183, any grounds maintenance laborer, laborer or janitor hired after July 1, 2009 shall be classified as a light cleaner, heavy cleaner, furniture handler or window cleaner as appropriate.*

#### FOOTNOTES

Health and Welfare \$7.25 per hour on January 1, 2019.

- a. Vacation, holiday, and personal days to be determined by seniority based on the collective bargaining agreement covering the largest member of hourly non-supervisor employees employed within Hartford County (refer to the Fringe Benefit Calculation Chart).

*Please direct any questions which you may have pertaining to this matter to the Wage and Workplace Standards Division, telephone (860)263-6790.*