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February 24, 2025

Via U.S. Mail

Connecticut Department of Labor Rapid Response Unit
ATTN: Susan Fracasso
200 Folly Brook Blvd
Weathersfield, Connecticut 06109

Re: Worker Adjustment and Retraining Notification Act (WARN) Notice of Layoff

Dear Ms. Fracasso:

This letter is to inform you that Rheem Manufacturing Company has decided that it must permanently lay off a number of its employees at its Eemax facility, located at 400 Captain Neville Drive, in the city of Waterbury, Connecticut 06705, which also is the facility’s mailing address due to the closing of the facility.

The expected first separation will occur during the fourteen-day period beginning April 30, 2025. Additional layoffs are scheduled for June 20, 2025 and July 30, 2025. Employees do not have bumping rights.

The total number of affected employees is approximately seventy-six (76). Further, the employees are not represented by a union. The job titles of the positions to be affected and the number of affected employees in each job classification are as follows:

Job Title	Number of Employees Laid Off
Buyer III	1
Customer Claims Representative III	1
Assembler I	13
Assembler II	11
Assembler III	5
Inventory Data Entry Clerk	2
Maintenance I	1
Maintenance III	1
Quality Inspector I	1
Quality Inspector II	1
Return Cell Associate I	2
Return Cell Associate II	3



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Return Cell Associate III	1
Shipping I	2
Shipping II	5
Shipping III	2
Tester I	3
Tester II	1
Tester III	1
Inventory Analyst II	1
Laboratory Technician II	2
Manager, Operations	1
Manager, Quality	1
Manufacturing Engineer II	1
Plant Administrator II	1
Professional Buyer II	1
Quality Engineer III	1
Returned Goods Receiver III	1
Sr. Manager, Controller	1
Superintendent I	1
Supervisor, Procurement	1
Systems Engineer III (Electronics)	1
Technical Services Analyst II	1
Working Leader IV	2
Human Resources Manager	1
Human Resources Generalist	1

For further information on this action, please contact HR Manager Tira Bittle at (230) 206-2783.

Very truly yours,

Michael Fostakowsky
Senior Counsel – Labor & Employment



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