



October 26, 2023

Via E-Mail & Overnight Mail

Susan.fracasso@ct.gov & dol.rapidresponse@ct.gov

Susan Fracasso
Rapid Response Coordinator
Connecticut Department of Labor
200 Folly Brook Blvd
Wethersfield, CT 06109-1114

Via Overnight Mail

Luke Bronin
Mayor, City of Hartford
550 Main Street, Room 200
Hartford, CT 06103

Re: CVS Health

On August 18, 2023, we advised you that CVS Health (the “Company”) will be conducting a mass layoff affecting employees at several locations in the State of Connecticut. These layoffs are scheduled to commence on **October 21, 2023**. The employee terminations are expected to be permanent.

We now write to advise that the Company will be giving notice to an additional number of employees on or about October 23, 2023, that their termination will occur on **December 30, 2023**.

The impacted location(s) are: **151 Farmington Avenue, Hartford, CT 06156**.

These terminations will affect employees who work (and may also reside) in Connecticut, and also includes a significant number of employees who are outstationed (“remote”) employees who are not physically present in Connecticut but for work purposes report into a leader located in Connecticut. For WARN purposes, the remote employees only are treated as “assigned” to the Connecticut location. These remote workers have been aggregated with the local employee numbers, resulting in a layoff of more than 500 employees in the aggregate; however, only 336 positions that are being terminated are held by Connecticut residents.

All employees who will be terminated as a result of this action have been notified of their specific separation dates and that their separation from employment will be permanent. An updated listing of job titles of the position to be affected, the number of employees in each job classification, and the expected date(s) of separation is attached as Attachment A. There are no bumping rights for the affected employees and the employees are not represented by a union.

If you have any questions or want additional information concerning this matter, please contact Jennifer Bailey, 860-338-7056, baileyj3@Aetna.com.



Sincerely,

A handwritten signature in black ink, appearing to read "Jennifer Bailey".

Jennifer Bailey
Executive Director, Colleague Relations

Enclosures: Listing of Affected Positions



Attachment A

CVS HEALTH – CONNECTICUT

Hartford Facility

* = ADDITIONS

Job Title	No. of Employees Impacted	Expected Termination Date
Account Director- S	1	10/21/2023
Account Manager - S	1	10/21/2023
Administrative Assistant	5	10/21/2023
Administrative Assistant	1	12/30/2023
Analyst,Accounting	4	10/21/2023
Analyst,Architecture	2	10/21/2023
Analyst,Case Mgt	4	12/30/2023
Analyst,Computer Svcs	1	10/21/2023
Analyst,Corp Audit	1	10/21/2023
Analyst,Distributed Support	2	10/21/2023
Analyst,FinRptg & Analysis	1	10/21/2023
Analyst,FP&A	1	10/21/2023
Analyst,Informatics	1	10/21/2023
Analyst,Medical Economics	3	10/21/2023
Analyst,Product Mgt	1	11/18/2023
Analyst,Projects	4	10/21/2023
Analyst,Sales INT	1	10/21/2023
Analyst,Spec Inv Unit	1	10/21/2023
Analyst,Tech Project Mgt	1	10/21/2023
Analyst,Treasury	1	10/21/2023
Analyst,Underwriter	6	10/21/2023
Analyst,Workforce Mgt	1	10/21/2023
Assoc Implementation Mgr	1	10/21/2023
Assoc Mgr,Health Services	2	10/21/2023
Associate Data Engineer	3	10/21/2023
AVP, Cloud Eng	1*	12/30/2023
AVP,Application Dev	1	10/21/2023
AVP,Architecture	1	10/21/2023
AVP,Chief Ntwk & Ops	1	12/30/2023
AVP,Tech Infrastructure	1	11/18/2023
AVP,Underwriting	1	10/21/2023



Broker Manager-S	1	10/21/2023
Care Mgt Associate	3	10/21/2023
Care Mgt Associate	3	12/30/2023
Case Manager RN- CA	4	12/30/2023
Case Manager RN	8	10/21/2023
Case Manager RN	1	10/28/2023
Case Manager RN	1	11/4/2023
Case Manager RN	1	11/18/2023
Cdr,Accounting	4	10/21/2023
Cdr,Data Administration	2	10/21/2023
Cdr,HR Fufflment	1*	12/30/2023
Cdr,Spec Inv Unit	7	10/21/2023
Cdr,Talent Acquistion	1*	12/30/2023
Clinical Case Manager BH	1	12/30/2023
Clinical Liaison	1	12/30/2023
Counsel	3	10/21/2023
Customer Service Team Lead	1	10/21/2023
Data and Analytics Consultant	1	10/21/2023
Data Engineer	3	10/21/2023
Dental Consultant	4	10/21/2023
Dental Consultant	2	11/18/2023
Digital Sr Dev Engineer I	2	10/21/2023
Exec Dir,Application Dev	3	10/21/2023
Exec Dir,Application Dev	1	10/28/2023
Exec Dir,Architecture	2	10/21/2023
Exec Dir,Business Consulting	3	10/21/2023
Exec Dir,Business Consulting	1	12/30/2023
Exec Dir,CFO	1	12/30/2023
Exec Dir,Corporate Comms	1	10/21/2023
Exec Dir,Corporate Comms	1	11/18/2023
Exec Dir,Corporate Security	1	11/18/2023
Exec Dir,FEHBP,Govt Relat	1	10/21/2023
Exec Dir,FP&A	1*	12/30/2023
Exec Dir,FP&A	2	10/21/2023
Exec Dir,Healthcare Quality	1	10/21/2023
Exec Dir,Network Mgt	2	12/30/2023
Exec Dir,Perf Mgt	1	10/21/2023
Exec Dir,Program Mgt	1*	12/30/2023



Exec Dir,Sales & AM	1	11/18/2023
Exec Dir,Sales&AM-S	1	10/21/2023
Exec Dir,Strategic Planning	2	10/21/2023
Exec Dir,Strategic Prog	1	10/28/2023
Exec Dir,Strategic Programs	2	10/21/2023
Exec Dir,Strategy & Bus De	2	10/21/2023
Exec Dir,Talent Acquisition	1*	12/30/2023
Exec Dir,Talent Mangement	1*	12/30/2023
Exec, Dir Engineering	1*	12/30/2023
Executive Assistant	1	10/21/2023
Executive Assistant	1	11/18/2023
Ld Dir, Cloud Eng	1*	12/30/2023
Ld Dir,Account Client Mgt	1	10/21/2023
Ld Dir,Account Mgt-S	1	10/21/2023
Ld Dir,Analytics	1	10/21/2023
Ld Dir,Application Dev (IC)	1	10/21/2023
Ld Dir,Application Dev	1	10/21/2023
Ld Dir,Architecture (IC)	1*	12/30/2023
Ld Dir,Architecture (IC)	6	10/21/2023
Ld Dir,Architecture (IC)	1	10/28/2023
Ld Dir,Architecture	3	10/21/2023
Ld Dir,Bus Consultant (IC)	13	10/21/2023
Ld Dir,Business Consulting	2	10/21/2023
Ld Dir,Business Consulting	1	11/25/2023
Ld Dir,Cloud Eng	1*	12/30/2023
Ld Dir,Corporate Comms (IC)	1	11/18/2023
Ld Dir,Corporate Comms	1	10/21/2023
Ld Dir,Customer Insights	1	10/21/2023
Ld Dir>Data Engineer	2	10/21/2023
Ld Dir,Digital Product (IC)	1	10/21/2023
Ld Dir,Ent Strategic Planning	1	10/21/2023
Ld Dir,FinRptg & Analysis	1	10/21/2023
Ld Dir,FP&A	2	10/21/2023
Ld Dir,Informatics (IC)	1	10/21/2023
Ld Dir,Informatics	3	10/21/2023
Ld Dir,Marketing Ops	1	10/21/2023
Ld Dir,Medical Economics	5	10/21/2023
Ld Dir,Network Mgt (IC)	1	11/18/2023



Ld Dir,Network Mgt	1	12/30/2023
Ld Dir,Product Mgt & Dev (IC)	1	10/21/2023
Ld Dir,Product Mgt & Dev (IC)	1	11/18/2023
Ld Dir,Product Strategy	1	10/21/2023
Ld Dir,Project Prog Mgt (IC)	8	10/21/2023
Ld Dir,Project Prog Mgt (IC)	1	11/18/2023
Ld Dir,Project Program Mgt	3	10/21/2023
Ld Dir,Project Program Mgt	1	10/28/2023
Ld Dir,Solution Train Eng	1	10/21/2023
Ld Dir,Strat & Prdct Mgt (IC)	1	10/21/2023
Ld Dir,Strat & Prod Mgt	1	10/21/2023
Ld Dir,Strategic Marketing	1	10/21/2023
Ld Dir,Strategic Planning (IC)	3	10/21/2023
Ld Dir,Systems Eng	1	10/21/2023
Ld Dir,Talent Development	2*	12/30/2023
Ld Dir,Tax	1	12/30/2023
Ld Dir,Underwriting	4	10/21/2023
Lead Data Engineer	3	10/21/2023
Lead Data Scientist	1*	12/30/2023
Managing Sr Counsel	1	11/18/2023
Mgr,Accnt Payable	1	12/30/2023
Mgr,Account Mgt (IC)	1	10/21/2023
Mgr,Account Mgt (IC)	1	11/18/2023
Mgr,Actuarial-Cred	1	10/21/2023
Mgr,App Support	3	10/21/2023
Mgr,Application Dev (IC)	1*	12/30/2023
Mgr,Application Dev (IC)	2	10/21/2023
Mgr,Application Dev (IC)	1	11/18/2023
Mgr,Application Dev	1	10/21/2023
Mgr,Architecture	5	10/21/2023
Mgr,Bus Consultant (IC)	3	10/21/2023
Mgr,Bus Consultant (IC)	2	11/18/2023
Mgr,Business Analysis (IC)	1	10/21/2023
Mgr,Business Compliance (IC)	2	10/21/2023
Mgr,Clinical Health Services	1	12/30/2023
Mgr,Configuration Mgt	2*	12/30/2023
Mgr,Corp Communications	1	10/21/2023
Mgr,Corp Compliance (IC)	1	10/28/2023



Mgr,Database Admin	7*	12/30/2023
Mgr,Database Admin	2	10/21/2023
Mgr,Digital Operations	1	10/21/2023
Mgr,Digital Product Manager	1	10/21/2023
Mgr,Digital Product	1	10/21/2023
Mgr,FP&A (IC)	8	10/21/2023
Mgr,FP&A	2	10/21/2023
Mgr,Govt Prog Ops	1	10/21/2023
Mgr,HC Qual Proj Mgt (IC)	1	10/21/2023
Mgr,HR Benefits	1*	12/30/2023
Mgr,IT Project Mgt	3	10/21/2023
Mgr,IT Project Mgt	1	11/18/2023
Mgr,Medical Economics	9	10/21/2023
Mgr,Medical Underwriter	2	10/21/2023
Mgr,Network Engineer	1	10/21/2023
Mgr,Network Mgt (IC)	1	10/21/2023
Mgr,Network Relations	2	10/21/2023
Mgr,Ops Accounting	1	12/30/2023
Mgr,Process Excellence	1*	12/30/2023
Mgr,Project Mgt (IC)	1*	12/30/2023
Mgr,Project Mgt (IC)	5	10/21/2023
Mgr,Project Mgt (IC)	2	11/18/2023
Mgr,Project Mgt (IC)	1	12/30/2023
Mgr,Property Admin	1	10/21/2023
Mgr,Quality Assurance (IC)	5	10/21/2023
Mgr,Quality Mgt	1	11/18/2023
Mgr,Scrum Master	3	10/21/2023
Mgr,Systems Engineering	2*	12/30/2023
Mgr,Talent Acquisition	2*	12/30/2023
Mgr,Tech Infrastructure	4	10/21/2023
Mgr,Underwriter	1	10/21/2023
Mgr,Vendor Mgt	1	10/21/2023
Plan Sponsor Client Rep	1	10/21/2023
Plan Sponsor Svc Cnslt Ops	1	12/30/2023
Principal Clinical Ldr	1*	12/30/2023
Principal Clinical Ldr	2	10/21/2023
Principal Cloud Engineer	1*	12/30/2023
Principal Data Engineer	1*	12/30/2023



Principal Data Engineer	1	10/21/2023
Principal Decision Scientist	1*	12/30/2023
Provider Data Svcs Specialist	1	10/21/2023
QM Nurse Consultant	1	12/30/2023
Quality Assurance Spec	1	10/21/2023
Sales Administration Mgr-SLS	1	10/21/2023
Senior Digital Architect	1	10/21/2023
Service Advocate - Ops	3	10/21/2023
Spvr,Accounting	1	10/21/2023
Spvr,Quality Mgt	1	10/21/2023
Sr Account Manager -S	1	10/21/2023
Sr Analyst, Account Mgt	1	11/18/2023
Sr Analyst,Account Mgt	5	10/21/2023
Sr Analyst,Account Mgt	4	11/18/2023
Sr Analyst,Accounting	1	10/21/2023
Sr Analyst,Accounting	1	12/30/2023
Sr Analyst,Application Dev	1	11/25/2023
Sr Analyst,Application Support	2	10/21/2023
Sr Analyst,Architecture	3	10/21/2023
Sr Analyst,Business Analysis	1	10/21/2023
Sr Analyst,Business Analytics	2	10/21/2023
Sr Analyst,Corp Audit	1	10/21/2023
Sr Analyst,Database Admin	2*	12/30/2023
Sr Analyst,Fin OPS	1	10/21/2023
Sr Analyst,FinRptg & Analysis	2	10/21/2023
Sr Analyst,FinRptg & Analysis	1	10/28/2023
Sr Analyst,FP&A	1	10/21/2023
Sr Analyst,FP&A	1	10/28/2023
Sr Analyst,HR Service Center	1*	12/30/2023
Sr Analyst,Informatics	2	10/21/2023
Sr Analyst,Marketing Ops	1	10/21/2023
Sr Analyst,Marketing Ops	1	11/18/2023
Sr Analyst,Medical Economics	5	10/21/2023
Sr Analyst,Network Ops	1	10/21/2023
Sr Analyst,Ntwrk Relations	2	10/21/2023
Sr Analyst,Plan Sponsor	2	10/21/2023
Sr Analyst,Prod Implementation	3	10/21/2023
Sr Analyst,Project Mgt	2	10/21/2023



Sr Analyst,Property Admin	4	10/21/2023
Sr Analyst,Proposal	1	10/21/2023
Sr Analyst,Quality Assurance	1	10/21/2023
Sr Analyst,Quality	2	10/21/2023
Sr Analyst,Spec Inv Unit	1	10/21/2023
Sr Analyst,Systems Eng	3*	12/30/2023
Sr Analyst,Systems Eng	3	10/21/2023
Sr Analyst,Talent Acquisition	3*	12/30/2023
Sr Analyst,Tech Infrastructure	2	10/21/2023
Sr Analyst,Underwriter	1	10/21/2023
Sr Analyst,Vendor Mgt	1	12/30/2023
Sr Analyst,Web Eng	1	10/21/2023
Sr Cdr,Data Administration	1	10/21/2023
Sr Cdr,Spec Inv Unit	1	10/21/2023
Sr Cdr,Talent Acquisition	2*	12/30/2023
Sr Clinical Strategist	1	10/21/2023
Sr Counsel (IC)	2	12/30/2023
Sr Data Engineer	6	10/21/2023
Sr Data Scientist	1	10/21/2023
Sr Mgr,Agile Coach	1	10/21/2023
Sr Mgr,Application Dev (IC)	2	10/21/2023
Sr Mgr,Architecture (IC)	4*	12/30/2023
Sr Mgr,Architecture (IC)	9	10/21/2023
Sr Mgr,Architecture (IC)	1	11/18/2023
Sr Mgr,Automation Engineer	1*	12/30/2023
Sr Mgr,Bus Compliance (IC)	1	10/21/2023
Sr Mgr,Bus Consultant (IC)	5	10/21/2023
Sr Mgr,Bus Consultant (IC)	1	11/18/2023
Sr Mgr,Bus Consultant (IC)	2	12/30/2023
Sr Mgr,Cloud Engineering	1*	12/30/2023
Sr Mgr,Cloud Engineering (IC)	3*	12/30/2023
Sr Mgr,Corporate Strat & Dev	2	10/21/2023
Sr Mgr,Data Engineering	2	10/21/2023
Sr Mgr,Data Engineering	1	10/28/2023
Sr Mgr,Data Science	1	10/21/2023
Sr Mgr,Database Admin (IC)	1*	12/30/2023
Sr Mgr,Digital Product (IC)	5	10/21/2023
Sr Mgr,Digital Product Manager	1	11/18/2023



Sr Mgr,Digital Product	2	10/21/2023
Sr Mgr,Distributed Support	1	10/28/2023
Sr Mgr,Executive TA	1*	12/30/2023
Sr Mgr,FinRptg & Analysis	1	10/21/2023
Sr Mgr,FP&A	3	10/21/2023
Sr Mgr,HR Benefits	1*	12/30/2023
Sr Mgr,HR Business Partner	2*	12/30/2023
Sr Mgr,Informatics (IC)	3	10/21/2023
Sr Mgr,IT Project Mgt (IC)	1	10/21/2023
Sr Mgr,Marketing Comm (IC)	1	10/28/2023
Sr Mgr,Marketing Ops (IC)	5	10/21/2023
Sr Mgr,Marketing Ops	1	10/21/2023
Sr Mgr,Medical Economics (IC)	4	10/21/2023
Sr Mgr,Medical Economics	2	10/21/2023
Sr Mgr,Plan Sponsor Support	1	10/28/2023
Sr Mgr,Process Excellence	1*	12/30/2023
Sr Mgr,Prod Implementation	1	10/21/2023
Sr Mgr,Product Implementation	1	10/21/2023
Sr Mgr,Product Mgt & Dev (IC)	1	10/21/2023
Sr Mgr,Project Mgt (IC)	1*	12/30/2023
Sr Mgr,Project Mgt (IC)	5	10/21/2023
Sr Mgr,Project Prog Mgt (IC)	16	10/21/2023
Sr Mgr,Provider Performance	1	10/21/2023
Sr Mgr,Reasonable Accomodation	1*	12/30/2023
Sr Mgr,Release Train Eng	1	10/21/2023
Sr Mgr,Release Train Eng	1	11/18/2023
Sr Mgr,Scrum Master	4	10/21/2023
Sr Mgr,Strategic Planning (IC)	2	10/21/2023
Sr Mgr,Systems Eng	3*	12/30/2023
Sr Mgr,Systems Eng (IC)	1*	12/30/2023
Sr Mgr,Systems Eng (IC)	1	10/21/2023
Sr Mgr,Talent Acquisition	1*	12/30/2023
Sr Mgr,Talent Acquisition (IC)	1*	12/30/2023
Sr Mgr,Tech Infrastructre (IC)	1	10/21/2023
Sr Mgr,Tech Production Svcs	1	10/21/2023
Sr Mgr,Underwriting Tech Lead	2	10/21/2023
Sr Mgr,Underwriting	1	10/21/2023
Sr Mgr,Web Eng	1*	12/30/2023



Sr Paralegal	2	10/21/2023
Sr Quality Specialist	1	11/18/2023
Sr Sales Executive - S	1	10/21/2023
Sr Sales Executive - S	1	11/18/2023
Sr Tech Production Spec	1	10/21/2023
Underwriting Sr Associate	2	10/21/2023
Underwriting Sr Associate	1	11/18/2023
Underwriting Sr Associate	1	12/30/2023
VP, Bus Communications	1	10/21/2023
VP, Comms Strat & Enterprise Solut	1	10/21/2023
VP, Enterprise Risk Management	1	12/30/2023
VP, Enterprise Strategy	1	10/21/2023
VP, Human Resources	1	10/21/2023
VP, Segment Actuarial	1	10/21/2023
VP, System Assurance & Eng	1	11/18/2023