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FROM: Karen White, Chief People Office
Sema4 OpCo, Inc.

DATE: August 15, 2022

VIA: Email and U.S. Mail

SUBJECT: WARN Act Notice

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act and 20 C.F.R. § 639.7 (f) in order to notify you that Sema4 is undertaking a reduction in force that will result in the permanent layoff of some employees at each of its three Connecticut locations beginning October 14, 2022. The numbers of affected employees are as follows:

Headquarters, 333 Ludlow Street, Stamford, Connecticut 06092: 143 affected employees (102 of whom are remote employees working outside the state of Connecticut, but whose work is assigned from Headquarters and/or who report to Headquarters)

Stamford Lab, 62 Southfield Avenue, Stamford, Connecticut 06902: 15 affected employees (6 of whom are remote employees working outside the state of Connecticut, but whose work is assigned from Stamford Lab / or who report to Stamford Lab)

Branford Lab, 1 Commercial Street, Branford, Connecticut 06405: 81 affected employees (14 of whom are remote employees working outside the state of Connecticut, but whose work is assigned from Branford Lab / or who report to Branford Lab)



All affected employees have been notified as of the date of this notice, and will be paid wages and continue receiving health benefits through the remainder of their employment with the Company. The affected employees are not represented by a labor organization and have no bumping rights.

If you need additional information, please contact me at karen.white@sema4.com.

Karen White

Karen White

Chief People Officer | **Sema4** | Sema4.com | 333 Ludlow St, North Tower, 8th floor Stamford, CT 06902