

TO: Susan Fracasso
Rapid Response Unit
Connecticut Department of Labor
200 Folly Brook Boulevard
Wethersfield, CT 06109-1114
dol.rapidresponse@ct.gov
Susan.Fracasso@ct.gov

Caroline Simmons, Mayor
City of Stamford
Stamford Government Center
888 Washington Road
Stamford, CT 06904
mayorsoffice@stamfordct.gov

James Cosgrove, First Selectman
Town of Branford
1019 Main Street
Branford, CT 06405
jcosgrove@branford-ct.gov

FROM: Karen White, Chief People Office
Sema4 OpCo, Inc.

DATE: November 14, 2022 (Revised sent November 15, 2022)

VIA: Email and U.S. Mail

SUBJECT: WARN Act Notice

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act and 20 C.F.R. § 639.7 (f) in order to notify you that Sema4 is undertaking a reduction in force that will result in the permanent layoff of some employees at each of its three Connecticut locations beginning January 13, 2023. The numbers of affected employees are as follows:

Headquarters, 333 Ludlow Street, Stamford, Connecticut 06092: 206 affected employees (38 of whom are remote employees working within the state of Connecticut and 111 of whom are remote employees working outside the state of Connecticut, but whose work is assigned from Headquarters and/or who report to Headquarters)

Stamford Lab, 62 Southfield Avenue, Stamford, Connecticut 06902: 227 affected employees (31 of whom are remote employees working within the state of Connecticut and 57 of whom are remote employees working outside the state of Connecticut, but whose work is assigned from Stamford Lab and/or who report to Stamford Lab)

Branford Lab, 1 Commercial Street, Branford, Connecticut 06405: 15 affected employees (0 of whom are remote employees working outside the state of Connecticut, but whose work is assigned from Branford Lab and/or who report to Branford Lab)



All affected employees have been notified as of the date of this notice, and will be paid wages and continue receiving health benefits through the remainder of their employment with the Company. The affected employees are not represented by a labor organization and have no bumping rights.

If you need additional information, please contact me at karen.white@sema4.com.

Karen White

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Chief People Officer | **Sema4** | Sema4.com | 333 Ludlow St, North Tower, 8th floor Stamford, CT 06902