



# VICTORINOX

## SWISS ARMY

April 9, 2020

**VIA U.S. MAIL AND EMAIL**

**Connecticut State Dislocated Worker Unit**  
Susan Fracasso, Rapid Response Coordinator  
Connecticut Department of Labor  
200 Folly Brook Blvd  
Wethersfield, CT 06109-1114

Re: Warn Notification – Amended on 4.9.20 to reflect additional furloughed employees

Dear Susan,

This letter is to inform you that as a result of unforeseen business circumstances resulting from the sudden and unprecedented effects of the Coronavirus (COVID-19) outbreak on our business, Victorinox Swiss Army, Inc. (VSA) will temporarily reduce staffing levels at its Corporate Office located at 7 Victoria Drive, Monroe, CT 06468. VSA has determined that it must put certain employees on temporary furlough status. Not all employees at this site will be impacted by the furloughs.

At this time and based on the information currently available, we anticipate the furloughs will be temporary. The furloughs in connection with this action are expected to occur from April 6<sup>th</sup>, 2020 and until the current situation allows us to return to business as usual, which we expect to be less than six months.

Enclosed is a listing of the job titles of positions to be affected, and the number of affected employees in each job classification. Please be advised, that some of the affected employees at this facility are represented by a union.

We apologize that we were unable to provide more advance notice of the action. We are providing this notice as soon as possible in light of the rapidly-developing events surrounding COVID-19. There are numerous health and economic factors, as well as government directives, which are impacting our business and making it impossible to continue normal operations for the time being. The speed and vast impact of the coronavirus outbreak has been unprecedented. After reviewing our staffing and business needs, we are providing this notice at the earliest possible time.

We are providing this information out of an abundance of caution based on information currently available. You may contact me at the phone number listed below if you have questions or want additional information.



Sincerely,

*Sally Chandler*  
Sally Chandler  
203-944-2320

Enclosure: List of job titles affected and number of affected employees in each job title

### Attachment A

Job Titles	Number Impacted
Order Management Representative	4
Service Center Account Administrator NA	1
Consumer Support Representative	3
Territory Sales Specialist	1
Inside Sales Specialist	1
National Account Manager - Commercial Cutlery	1
National Sales Manager	2
Senior Specialist - Marketing & Sales	1
Shipping Lead	2
Warehouse Worker	4
Corporate Markets Lead	1
Watch Repair Tech	2
Product Repair Representative	1
Exports & Duty Drawback Coordinator	1
Brand Protection Coordinator	1
Executive Assistant - NA	1
Claims and Adjustment Representative	2
Accounts Receivable Collections Representative	1



Accounts Payable Coordinator	1
Part-time Senior Accountant Operations	1
HR Coordinator	1
Network Engineer	1
EDI Specialist	1
National Accounts Manager	2
Sales Coordinator	2
Territory Sales Manager	5
Marketing and Tradeshow Specialist	1
Marketing Coordinator	1
Manager, Factory Store	1
Part Time Sales Associate	1
Full Time Sales Associate	2
Regional Sales Manager	4