

OMNI HOTELS & RESORTS®

RECEIVED
DEPT. OF LABOR

SEP 15 2020

RAPID RESPONSE UNIT

September 11, 2020

Via First-Class Mail

CT DEPARTMENT OF LABOR - STATE RAPID RESPONSE DISLOCATED WORKER UNIT
200 Foley Brook Blvd
Wethersfield, CT 06109
dol.rapidresponse@ct.gov

RE: W.A.R.N. NOTICE – Omni New Haven Hotel (the “Hotel”)

Dear Sir or Madam,

This letter is to inform you that due to unforeseen business circumstances directly related to the COVID-19 pandemic, Omni New Haven Hotel, located at 155 Temple Street, New Haven CT 06510 (the “Hotel”), has temporarily furloughed approximately 170 employees. These furloughs originally occurred on March 30, 2020. Notice was given to employees in writing via hand and mail delivery. Regrettably, it now appears that the length and severity of the direct effects of the COVID-19 pandemic on our business operations are greater than previously were foreseeable. As a result, we have had to reassess our initial understanding of the circumstances facing the Hotel.

Due to business circumstances that were unforeseen at the time of the layoffs, the Hotel now reasonably anticipates that a sufficient number of furloughs will extend beyond six months to trigger notice requirements under federal and/or state W.A.R.N. notice requirements and is thus providing said notice. The furloughs presently are anticipated to be temporary. Bumping rights, if any, for union-represented employees are governed by their collective bargaining agreements. Non-union employees do not have bumping rights.

Approximately 135 employees are represented by labor organization: Local 217.
The local and national labor organizations may be contacted at the following addresses:

Local 217 - Constance Holt
425 College Street,
New Haven, CT 06511


UNITEHERE – Donald Taylor
275 7TH Avenue, 16th Fl.,
New York, NY 10001

The job titles of positions affected and the number of affected employees in each job classification are set forth in Attachment “A” hereto.

We were unable to provide you with earlier notice of these actions because, as noted, the length and severity of the adverse business impacts resulting from COVID-19, and its evolving effects upon the Hotel, were not reasonably foreseeable when employees initially were furloughed.

Should you have questions, please direct them to Donna Larney, H.R. Director, at 203-974-6801.
You may also contact employee representatives at Local 217 at 203-865-7315

Sincerely,


Fletcher Williams
General Manager

Job Title	Job Classification
ASC Recruiter	Associate Services
ASC Supervisor	Associate Services
Executive Administrative Asst.	Executive Office
Accounts Payable Coordinator	Finance
Income Auditor	Finance
Accounting Supervisor	Finance
Purchasing Manager	Finance
Reservations Supervisor	Rooms
Market Research Coordinator	Sales
Group Sales Manager	Sales
Business Travel Sales Manager	Sales
Convention Services Manager	Sales
Catering Sales Manager	Sales
Food & Beverage Director	Food & Beverage
Banquet Manager	Food & Beverage
Banquet Captain	Food & Beverage
Restaurant Manager	Food & Beverage
Restaurant Supervisor	Food & Beverage
Executive Chef	Food & Beverage
Executive Sous Chef	Food & Beverage
Executive Steward	Food & Beverage
Purchasing Manager	Finance
Assistant Director Engineering	Repair & Maintenance
Engineer	Repair & Maintenance
Night Manager	Rooms
Front Office Supervisor	Rooms
Night Auditor	Rooms
Director Housekeeping	Rooms
Housekeeping Manager	Rooms
Supervisor - Housekeeping	Rooms
Desk Coordinator Housekeeping	Rooms
Front Desk Agent	Rooms
Leader In Development	Rooms
Desk coordinator PBX	Rooms
Guest Services - Bell	Rooms
Server - Banquets	Food & Beverage
House Person Banquets	Food & Beverage
Cashier - Morsell's Attendant	Food & Beverage
Cashier - In Room Dining	Food & Beverage
Server - In Room Dining	Food & Beverage
Server - Restaurant	Food & Beverage
Bartender	Food & Beverage
Runner - Restaurant	Food & Beverage
DRA / Busser - Restaurant	Food & Beverage
Host / Greeter	Food & Beverage
Line Cook	Food & Beverage
Cafeteria Cook	Food & Beverage
Steward	Food & Beverage
Guest Room Attendant	Rooms
Guest Room Attendant	Rooms
Laundry Attendant	Rooms

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AFD RESPONSE UNIT

Lobby Attendant	Rooms
House Person - Housekeeping	Rooms
Reciever	Finance

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