



June 26, 2020

Susan Fracasso, Rapid Response Coordinator  
Connecticut Department of Labor  
Rapid Response Unit  
200 Folly Brook Blvd  
Wethersfield, CT 06109  
[Susan.fracasso@ct.gov](mailto:Susan.fracasso@ct.gov)  
[dol.rapidresponse@ct.gov](mailto:dol.rapidresponse@ct.gov)

and

David Martin, Mayor  
Stamford Government Center  
888 Washington Boulevard, 10th Floor  
Stamford, CT 06901  
[mayorsoffice@stamford.ct.gov](mailto:mayorsoffice@stamford.ct.gov)

**Re: WARN Act Notice**

Dear Coordinator Fracasso and Mayor Martin:

As you know, business conditions rapidly and suddenly deteriorated during the continuing COVID-19 crisis, national emergency, and state and local shutdown orders. The Cheesecake Factory markets have softened over a period of several months and this is anticipated to continue. Company management therefore has concluded that the company will cease operation of the restaurant location at Stamford Town Center, 230 Tresser Boulevard, Stamford, Connecticut 06901, effective at the close of business on August 1, 2020. This notice is given pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state and/or local law, to the extent that such law may apply. Accordingly, the company provides the following information:

1. The planned action is expected to be permanent and the entire restaurant is to be closed.
2. The restaurant closing will commence at the close of business on August 1, 2020, and employment of all employees at that location is expected to end effective at that time on August 1, 2020. All employees will be separated on that date.
3. No bumping rights exist.

4. No union represents the affected employees.
5. Employees at this restaurant were first furloughed temporarily on March 17, 2020 and the layoff of employees due to the furlough reasonably was expected to be six months or less; now, with the decision to close the location, the layoff will be permanent effective at the close of business on August 1, 2020.
6. Based on the current reasonably expected economic conditions caused by the COVID-19 crisis, the national emergency, and the continued governmental orders that have been in place and may resume in the future, the company has decided to close the location entirely effective at the close of business on August 1, 2020.
7. This notice is provided at the earliest possible time based on the information available.
8. For further information regarding the closing and if you have any questions about this notice, please contact Laurie Lambert-Gaffney at (818) 871-3000.

Attached as Attachment A is a list of the job titles of all affected employees and the number of employees in each job title. Each affected employee has been notified of the specific action applicable to the employee.

Sincerely,

*Sidney Greathouse*

Vice President, Legal Services

Attachment

ATTACHMENT A

JOB TITLES OF POSTIONS TO BE AFFECTED AND THE NUMBER OF AFFECTED EMPLOYEES  
IN EACH JOB CLASSIFICATION

|                           |     |
|---------------------------|-----|
| Total                     | 104 |
| Baker                     | 2   |
| Bartender                 | 2   |
| Busser                    | 6   |
| Cashier                   | 5   |
| Dishwasher                | 10  |
| Executive Kitchen Manager | 1   |
| General Manager           | 1   |
| Host                      | 9   |
| Kitchen Manager           | 3   |
| Line Cook                 | 22  |
| Manager                   | 3   |
| Operations Support Tech   | 1   |
| Prep Cook                 | 11  |
| Runner                    | 2   |
| Server                    | 25  |
| Senior Manager            | 1   |