



July 15, 2019

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VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

RAPID RESPONSE UNIT

Rapid Response Unit
Connecticut Department of Labor
200 Folly Brook Boulevard
Wethersfield, CT 06109-1114

Re: Notice of Employment Losses Pursuant to the WARN Act

Dear Sir or Madam:

Pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, this letter is to notify you of employment losses at the Crius Energy Management LLC ("Crius") corporate headquarters in Norwalk, Connecticut. Effective July 15, 2019, Vistra Energy Corp. has acquired Crius. The integrated company has redesigned the Crius organization to create efficiencies and reduce costs, which will result in workforce reductions. The decision to separate employees is always difficult, but it is necessary to position the company for the future. We are fully committed to treating employees well and supporting their transitions.

As representative of the State Dislocated Worker Unit, you are given the following notice pursuant to the WARN Act.

1. **The name and address of the employment site where the plant closing or mass layoff will occur.**

Crius Corporate Headquarters
535 Connecticut Ave., 6th Floor
Norwalk, CT 06854

2. **The name and telephone number of a company official to contact for further information.**

Annette Underwood, Director of Employee Relations, Vistra Energy
(214) 812-8322

3. **The expected date of the first separation.**

The first separations are expected to occur September 15, 2019.

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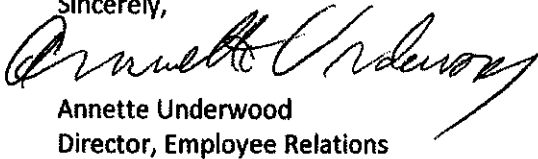
RAPID RESPONSE UNIT

4. The number of affected employees.

74.

Vistra Energy appreciates the assistance you provide to dislocated workers to support them during their time of transition.

Sincerely,



Annette Underwood
Director, Employee Relations