

Via Email ([susan.fracasso@ct.gov](mailto:susan.fracasso@ct.gov))  
& Overnight Mail  
September 17, 2019

Ms. Susan Fracasso  
Rapid Response Coordinator  
Connecticut Department of Labor  
Rapid Response Unit  
200 Folly Brook Boulevard  
Wethersfield, CT 06109

RECEIVED  
DEPT. OF LABOR

SEP 18 2019

RAPID RESPONSE UNIT

Dear Ms. Fracasso:

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"), and related Department of Labor regulations, that there will be a "plant closing", as defined by WARN, that will occur at Macy's Logistics and Operations ("Macy's" or the "Company"), located at 301 Governors Highway, South Windsor, CT 06074. The Company's entire Backstage operational unit is to be closed. Job eliminations are expected to be permanent, and are scheduled to occur during three (3) different time periods: (a) between November 17, 2019 and November 30, 2019; (b) between November 30, 2019 and December 13, 2019; and (c) between February 1, 2020 and February 14, 2020.

Enclosed is the list of job titles of positions expected to be affected at this time, the number of affected employees in each job classification and the dates these employees are expected to be separated. The affected employees do not have "bumping rights" and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits and information about the opportunity to transfer to open positions in the location and in nearby Macy's locations.

For further information, please contact Cari Vonier, Director - Human Resources Business Partner, Macy's Logistics and Operations, at 513/782-1260.

Sincerely,



Russell Boyd  
Vice President - Human Resources  
Business Partner





