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RAPID RESPONSE UNIT



9201 EAST DRY CREEK ROAD
CENTENNIAL, CO 80112
303-824-3788

arrow.com

COURTNEY SCANTLIN
DIRECTOR: LEGAL AFFAIRS

July 16, 2019

VIA U.S. MAIL & EMAIL SUSAN.FRACASSO@CT.GOV

Rapid Response Unit
Connecticut Department of Labor
C/O Ms. Susan Fracasso
200 Folly Brook Boulevard
Wethersfield, CT 06109-1114

RE: Arrow Electronics' Worker Adjustment and Retraining Notification Act (WARN)

Dear Ms. Fracasso:

This letter is to inform you that Arrow Electronics, Inc. (the "Company"), will be closing its Windsor, Connecticut Global Asset Disposition facility. Accordingly, the Company will be terminating affected employees from their employment at the time of closing of the facility which is anticipated to occur on or about September 14, 2019.

All affected employees work out of the Company's facility located at Arrow Value Recovery 100 Helmsford Way, Windsor, CT 06095. 143 employees in total will be affected. This action is expected to be permanent. There are no bumping rights.

If you require further information, you may contact me at 303-824-3788.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Scantlin".

Courtney Scantlin
Director: Legal Affairs