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John R. Emra
President
AT&T Connecticut

May 3, 2019

VIA OVERNIGHT MAIL

Mr. Walter R. Montes
Rapid Response Unit
Connecticut Department of Labor
200 Folly Brook Boulevard
Wethersfield, Connecticut 06109-1114
Fax- 860-263-6631

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DEPT. OF LABOR

MAY 03 2019

RAPID RESPONSE UNIT

SURPLUS NOTIFICATION

Dear Mr. Montes:

I write to advise you of a pending action that may be subject to the requirements of the federal WARN Act (Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101, *et seq.*). AT&T has declared a surplus at AT&T's facility located at 84 Deerfield Lane, Meriden, Connecticut 06450. The action is the result of the shut-down of three operating units at this location: Wholesale Signaling TRC, VoIP-2-TDM TRC, and 911 TRC. The expected date of the first involuntary separation of affected management employees will be on August 2, 2019. The expected date of the involuntary separation of affected represented employees will be on December 13, 2019. The reduction in force is expected to be permanent; bumping rights are not implicated by this reduction in force.

This action may affect the employment of 34 employees represented by the Communications Workers of America:

24 Network Technicians - Electronic
10 Tech Analysts - NOC

And 12 Management employees:

4 SR Specialists - Network Support
5 Seniors - Network Support
3 Mgrs Network Ops Center

In addition, some represented employees have accepted the Company's offer to voluntarily leave the Company with the Enhanced Voluntary Severance Plan (EVSP) Offer. We anticipate employees in these positions leaving the Company beginning on September 27, 2019:

7 Customer Service Technicians
20 Network Technicians – Electronic
6 Tech Analysts – NOC

This announcement is based on the best information currently available. However, various factors may still affect the timing of the reduction in force. You will be notified of any significant changes in these plans as additional information becomes available.

By separate letter, the Company provided notice to affected employees in the union through their representatives at the Communications Workers of America, noted below:

David Weidlich President – CWA Local 1298 3055 Dixwell Avenue Hamden, CT 06518	Tonya Moore CWA International Staff Representative 193 State Street North Haven, CT 06473
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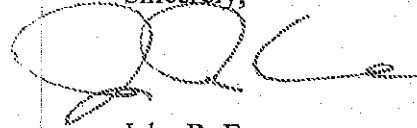
If you have any questions, please contact me at 203-974-6495. Thank you.

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Sincerely,



John R. Emra