



Athena

Health Care Systems

December 23, 2024

VIA OVERNIGHT MAIL

& EMAIL: dol.rapidresponse@ct.gov

Susan Fracasso
Rapid Response Coordinator
Connecticut Department of Labor
200 Folly Brook Blvd
Wethersfield, CT 06109-1114

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Rapid Response Unit

DEC 24 2024

WIOA Administration Unit
Department of Labor

VIA OVERNIGHT MAIL

Mayor Jeffrey Caggiano
Mayor's Office
111 North Main Street, 3rd Floor
Bristol, CT 06010

Dear Ms. Fracasso and Mayor Caggiano:

We are writing to you regarding the status of the employees of Sheriden Woods Health Care Center ("Sheriden Woods"), located at 321 Stonecrest drive, Bristol, CT 06010.

As part of the WARN Act, on the day of November 22, 2024, we formally filed a "Letter of Intent for Closure" with the Connecticut Department of Social Services (CT DSS), requesting permission to permanently close the entire skilled nursing facility. On this day, we are notifying you that we are still waiting to obtain the written approval from CT DSS.

As a result of this closure request, the facility will close once all patients have been transitioned to other facilities, or no later than March 22, 2025. This closure will result in the layoff of all Countryside Manor employees within the next couple of months, predicated on the timing of transfers and discharges. These layoffs are anticipated to be permanent.

Employees will be provided priority consideration for positions within the Athena Health Care System network. The cumulative layoffs will be in accordance within the Human Resources policy and there are no bumping rights for Sheriden Woods employees. Attached is a listing of the job titles of the positions to be affected by this action and the number of affected employees.

This decision was not made easily and was regrettably reached only after considering every possible option. We will provide you with other employment opportunities within the Athena network and/or unemployment resources.

You may contact Stuart Rosenberg, Chief Administrative Officer at 860-751-3900, if you require additional information.

Very truly yours,

Larry Santilli
President & CEO

Enclosures: (list of job titles to be affected and number of affected employees in each job category)

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Certified Nursing Assistant
Certified Nursing Assistant
Certified Nursing Assistant
Certified Nursing Assistant
Certified Nursing Assistant
Certified Nursing Assistant
Certified Nursing Assistnat
Certified Nursing Asst - LEAD
Certified Nursing Asst-Lead
Certified Nursing Asst-Lead
Certified Occup Therapt Assit
Chef Manager
Clerical
CNA
CNA
CNA
CNA
CNA-Lead Cna
Cook
Cook
Cook
Cook
Cook
COTA
COTA
COTA
COTA
Dementia Coordinator
DH - Assistant Director of Nursing
DH - Director of Finance
DH - Director of Recreation
DH - Physical Plant
DH - Residential Support
DH- Administrator
DH-Admissions Director
DH-Director of Dining Services
DH-Human Resource Director
DH-INFECTON CONTROL NURSE
DH-Social Services
Dietary Adie
Dietary Aid
Dietary Aide
Dietary Aide
Dietary Aide
Dietary Aide

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Occupational Therapist
Physical Therapist Assistant
Physical Plant Assistant
Physical Plant Assistant
Physical Therapist
Physical Therapist
Physical therapist
Physical Therapist
Physical Therapist
Physical Therapist
Physical Therapist
Physical Therapist
Physical Therapist Aide
Physical Therapist Aide
Physical Therapist Assistant
Physical Therapy Assistant
PT AIDE/CNA
RCC Assistant
Receptionist
Receptionist
Receptionist
Receptionist
Regional Scheduling Specialist
Registered Nurse
Registered Nurse
Registered Nurse
Registered Nurse
Registered Nurse
Registered Nurse Supervisor
Registered Nurse Supervisor
Registered Nurse Supervisor
Registered Nurse Supervisor
Registered Nurse/RN Supv
Registered Nursing Supervisor
Rehab Director
Resident Care Assistant
Resident Care Coordinator-rn
RN Supervisor
Speech Language Pathologist
Speech Therapist
Staff Development
Therapeutic Recreation Dir
Therapeutic Recreation Director
Therapeutic Recreation Director
Unit Secretary
TOTAL = 253

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