



May 21, 2024

Ms. Susan Fracasso  
Rapid Response Coordinator  
Rapid Response Unit  
Connecticut Department of Labor  
200 Folly Brook Boulevard  
Wethersfield, CT 06109-1114  
By email: [dol.rapidresponse@ct.gov](mailto:dol.rapidresponse@ct.gov)

Mayor Kevin Scarpati  
City of Meriden, Connecticut  
Meriden City Hall  
142 East Main Street  
Meriden, CT 06450  
By email: [kscarpati@meridenct.gov](mailto:kscarpati@meridenct.gov)

Re: WARN Notice of Layoff at SDI STORES, LLC  
160 Corporate Ct.,  
Meriden, CT 06450

Dear Government Officials:

We regret to inform you that SDI STORES, LLC d/b/a Bob's Stores (FEIN: 82-1264751; the "Company") will be conducting a reduction in force at its offices and warehouse located at 160 Corporate Ct., Meriden, CT 06450, and laying off employees at that location, as well as remote employees who report to that location. Unless the Company is able to secure alternate funding, the layoff will commence on May 31, 2024, and we expect you to be laid-off on that date, or during the 14-day period commencing on that date.

This layoff will be permanent. The affected employees are not represented by a union, and bumping rights (that is, the right to avoid termination by displacing another employee) do not exist. A list of the job titles affected at this time, the number of affected employees in each job title, and a schedule of separations is attached as Exhibit 1.

We are taking this action because of business circumstances that were not reasonably foreseeable. We would like to have given you more notice of this action but were unable to do so because the bank has informed us within the last week that it will refuse to fund the employee health insurance premiums, 401K administration, payroll, as well as other critical financial obligations which, if not paid, will likely prevent us from being able to operate the business going forward. As of this date, they remain firm on their position despite our continuing best efforts to convince them otherwise. Unfortunately, the circumstances leading to this layoff were not reasonably foreseeable at an earlier date. We are currently seeking alternative funding sources, but we cannot guarantee a favorable outcome.

The information provided in this notice is based on the best information available to the Company at this time. If you have questions or require further information, please contact David Barton at [dbarton@bobstores.com](mailto:dbarton@bobstores.com). If there is any change in this information, we will update you as soon as practicable.



Sincerely,

*David Barton*

David Barton  
President

Attachment (Exhibit 1)



**EXHIBIT 1**

Job Titles Affected	Number of Affected Employees	Date of Separation
Administrative Assistant PT	3	5/31/2024
AP Coordinator FT	1	5/31/2024
AP Officer / Reception FT	1	5/31/2024
Area Mgr / Field Auditing Mgr	1	5/31/2024
Area Visual Merchandiser EX	2	5/31/2024
Asset Protection Suprv EX	1	5/31/2024
Brand Manager EX	1	5/31/2024
Business Intell Analyst EX	1	5/31/2024
Business System Analyst EX	2	5/31/2024
Buyer Assistant PT	1	5/31/2024
Buyer EX	4	5/31/2024
Copywriter FT	1	5/31/2024
Customer Service Associate FT	1	5/31/2024
Customer Service Associate TP	1	5/31/2024
DC Associate FT-35H	1	5/31/2024
DC Associate FT-40H	47	5/31/2024
DC Associate PT-20H	1	5/31/2024
DC Associate TP-35H	1	5/31/2024
DC Receptionist FT	1	5/31/2024
DC Specialist FT-40H	8	5/31/2024
DC Tech 1 FT - 40 Hrs	1	5/31/2024
DC Trainer FT - 40H	1	5/31/2024
DC Yard Jockey TP-20H	1	5/31/2024
Digital Photo Specialist FT	1	5/31/2024
Dir Application Dev EX	1	5/31/2024
Director Marketing EX	1	5/31/2024
Director of Distr & Supply EX	1	5/31/2024
Director of Vis Merchandising	1	5/31/2024
District Manager EX	3	5/31/2024
EVP GMM EX	1	5/31/2024
EVP Information EX	1	5/31/2024
EVP Operations EX	1	5/31/2024
Human Resource Supervisor EX	1	5/31/2024
Intern PT TP	3	5/31/2024
Inventory Control DC FT	1	5/31/2024
Job Title	1	5/31/2024

**SDI STORES LLC**

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Jr Data Analyst EX	1	5/31/2024
Jr Lead EX	1	5/31/2024
Lead Designer EX	1	5/31/2024
Manager Asset Protection EX	1	5/31/2024
Manager DC EX	2	5/31/2024
Manager PLU & Budget EX	1	5/31/2024
Manager Web Merchandising EX	1	5/31/2024
Mgr Facilities Maint, Construc	1	5/31/2024
Mgr Field HR Operations	1	5/31/2024
Mgr Merchandising Systems EX	1	5/31/2024
Mgr Store Systems EX	1	5/31/2024
Mgr, Production & Sourcing EX	1	5/31/2024
New Store Design Director PT	1	5/31/2024
Office Coordinator PT	1	5/31/2024
Payroll Coordinator, FT	1	5/31/2024
Payroll Manager EX	1	5/31/2024
Photo Studio Prep PT	1	5/31/2024
President EX	1	5/31/2024
Production Supervisor, EX	1	5/31/2024
Programmer Analyst Sr EX	3	5/31/2024
Receptionist FT-H36	1	5/31/2024
Regional Vice Pres Stores EX	1	5/31/2024
Sales Audit Analyst EX	1	5/31/2024
Sourcing/Prod Devel Assoc, EX	1	5/31/2024
Sr Purchasing Agent EX	1	5/31/2024
Store Operations Manager EX	1	5/31/2024
Store Planner EX	1	5/31/2024
Supervisor DC FT	6	5/31/2024
Supervisor, Customer Experienc	1	5/31/2024
Systems Administrator EX	1	5/31/2024
Technical Architect EX	1	5/31/2024
Technical Designer EX	1	5/31/2024
Technical Designer PT	1	5/31/2024
Traffic Support FT	1	5/31/2024
Treasury Analyst EX	1	5/31/2024
Web Designer EX	1	5/31/2024
Web Operations Manager EX	1	5/31/2024

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