



What is Shared Work?

The **Shared Work** program is a voluntary program for Connecticut employers that helps prevent business downturns by providing an **alternative to layoffs**. Rather than laying employees off, employers are able to reduce the hours of work while protecting all fringe benefits.

Employee Benefits

- Continue working and retain your connection to your employer, rather than being laid off.
- Maintain your Fringe Benefits such as health, retirement benefits, and union seniority (if applicable).
- Work part or full-time with another employer without affecting your payment from Shared Work.

How Shared Work...works!

Rather than being laid off, employees work a reduced number of hours and receive a portion of their weekly unemployment benefit payment; the Shared Work payment is based on the percentage of the reduction. Your employer submits a weekly report to generate your payment – **you do not have to file**. Instead, you continue working while collecting unemployment benefits to supplement your lost wages.

Please see the example below:

John normally works 40-hours per week and earns \$20 an hour in regular pay. John’s hours are reduced by 20 hours per week, a 50% reduction. Below illustrates his different benefits:

100% Layoff Unemployment Compensation	50% Work Reduction Regular Partial Unemployment	50% Work Reduction Shared Work Compensation
\$20 x 40 hours per week = \$800	2 ½ days regular pay \$400 + Weekly Regular Partial UC payment \$133	2 ½ days regular pay \$400 + Weekly Shared Work payment \$200
Total weekly UC payment \$400	Total weekly income: \$533	Total weekly income: \$600

A difference of \$200 a week with the Shared Work program from 100% lay-off, and \$67 a week from regular partial unemployment!

Connecticut Department of Labor • Shared Work Program

Call **860.263.6660** • Fax **860.263.6681** • Visit **SharedWorkCT.com** • Email **DOL.SharedWork@ct.gov**

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