OFFICE OF APPRENTICESHIP TRAINING
Connecticut Department of Labor
Apprentice Registration Agreement

SECTION 1 (PLEASE PRINT OR TYPE)

Apprentice Name

Date

Street Address

City, State, Zip

Apprentice Email Address

Name of Program Sponsor

Street Address

City, State, Zip

SECTION 2 – TO BE COMPLETED BY APPRENTICE

Date of Birth (Mo/Day/Year)

Social Security Number

Sex:

[ ] Male [ ] Female

Veteran:

[ ] Yes [ ] No

Ethnic Group: (Mark One)

[ ] Hispanic or Latino [ ] Not Hispanic or Latino

Race:

[ ] Native American or Alaska Native [ ] Native Hawaiian or other Pacific Islander

[ ] Black or African American [ ] Asian [ ] White [ ] Other

Education:

[ ] 8th Grade or less [ ] High School Graduate

[ ] 9th thru 12th [ ] GED

Graduate of Technical High School?

[ ] Yes [ ] No

If yes, year graduated

Name of High School or Post-Secondary School Attended: (Attach Copy of Diploma)

SECTION 3 – TRADE AND CREDIT HOURS

Full Term of Apprenticeship:

Hours

Months

OJT CREDIT HOURS

Previously Registered Credit:

Educational Credit:

Total Credit Hours:

SECTION 4 – SPONSORS PREVIOUSLY REGISTERED WITH

<table>
<thead>
<tr>
<th>Sponsor Name</th>
<th>Dates Registered</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>from to Hours</td>
</tr>
<tr>
<td>(2)</td>
<td>from to Hours</td>
</tr>
<tr>
<td>(3)</td>
<td>from to Hours</td>
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</tbody>
</table>

SECTION 5 – WAGE PROGRESSION CHART – NOTE: NO HOURLY WAGE RATE SHALL BE LOWER THAN THE MINIMUM FAIR WAGE MANDATED BY PUBLIC ACT 19-4 FOR THE ENTIRE TERM OF APPRENTICESHIP

Apprentice Wage Progression for each Period of OJT completion

<table>
<thead>
<tr>
<th>Period of OJT completion</th>
<th>Probationary Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 hrs</td>
<td>%</td>
</tr>
<tr>
<td>1001-2000 hrs</td>
<td>%</td>
</tr>
<tr>
<td>2001-3000 hrs</td>
<td>%</td>
</tr>
<tr>
<td>3001-4000 hrs</td>
<td>%</td>
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<tr>
<td>4001-5000 hrs</td>
<td>%</td>
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<tr>
<td>5001-6000 hrs</td>
<td>%</td>
</tr>
<tr>
<td>6001-7000 hrs</td>
<td>%</td>
</tr>
<tr>
<td>7001-8000 hrs</td>
<td>%</td>
</tr>
</tbody>
</table>

Current Minimum Completion Rate: $ per hour

Current hourly rate: $ per hour

The parties hereto agree to the terms stated on Page 2 as part of this agreement.

Signature of Apprentice

Signature of Official Sponsor Representative

Signature of Parent or Guardian (for minor age 16 and 17)

Print Name & Title of Sponsor Representative

Approved by the Office of Apprenticeship Training

Regional Field Representative

Date
TERMS OF AGREEMENT

The Program Sponsor, the Apprentice, and his/her Parent or Guardian, in conformity with the terms and conditions provided herein, hereby agree to the following:

In conformity with the Program Sponsor’s Standards as approved or amended in accordance with the Commissioner of Labor’s Work Training Standards for Apprenticeship and Training Programs are as follows:

The Sponsor agrees to employ the Apprentice for the purpose of enabling said Apprentice to learn and acquire the trade or craft upon the terms and conditions contained in the Standards without discrimination because of race, color, religion, national origin, age, physical disability or sex. The sponsor is responsible to ensure attendance of related instruction for all registered apprentices in their program at an approved institution.

The apprentice registration date is the date the completed apprentice agreement (AT-5) is approved by the Department of Labor.

The Apprentice agrees to perform diligently and faithfully the work of the trade or craft complying with the training program contained in the Standards.

Your apprenticeship is valid only for the number of years/hours as listed on this registration agreement. Failure to complete the required on-the-job training hours and related classroom instruction in this time frame will result in your termination from the program.

In occupational licensed trades, upon successful completion of your on-the-job training hours and related instruction, an “Eligibility for License Examination” letter will be issued. The letter will allow you, upon application to the Connecticut Department of Consumer Protection, Occupational and Professional Trades Division, to sit for the occupational license examination in your trade category.

Pursuant to U.S.C.F.R. Title 29, Part 5 and C.G.S. 31-53, apprentices assigned to Prevailing Wage Project jobs must be paid their percentage of the program sponsor minimum completion rate or the project journeyperson’s rate (Prevailing Wage), whichever is higher, plus 100% of the fringe benefits listed in the wage determination for their occupational classification.

The program sponsor and apprentice agree to the terms of the Apprenticeship Standards incorporated as part of this Agreement. The sponsor will not discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Title 29 CFR Part 30.3, and Executive Order 11246. This agreement may be terminated by either of the parties, citing cause(s), with notification to the registration agency, in compliance with Title 29, CFR, Part 29.6.

Section 2 Ethnic Group Definitions:

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, “Spanish origin,” can be used in addition to “Hispanic or Latino”.

Section 2 Race Definitions:

Native American or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Black or African American: A person having origins in any of the black racial groups of Africa. Terms such as “Haitian” can be used in addition to “Black or African American”.

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Sponsor: By signing this apprentice agreement the sponsor hereby certifies that the apprentice registered under the agreement has the lawful right to work in the United States.