

STATE OF CONNECTICUT
DEPARTMENT OF LABOR
STATE BOARD OF MEDIATION AND ARBITRATION
ARBITRATION AWARD

In the Matter Of:

Case No. 2015-A-0327

TOWN OF OXFORD

AND

DATE OF AWARD: 11/29/2022


AFSCME COUNCIL 4


GRIEVANT: GARY SOULES

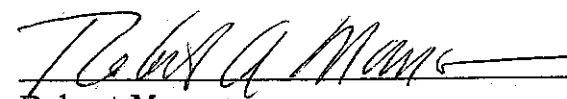
Appearances: Stephen M. Sedor, Attorney at Law, for the Town
John Miller, Staff Representative, for the Union

The Parties appeared today and entered into a Stipulated Agreement in the above case which settled this grievance. The Panel accepted the Stipulated Agreement which is attached hereto and made a part hereof.

BY THE ARBITRATION PANEL:


Linda J. Yelmini
(Public Arbitrator & Chairperson)



Charles Fabian
(Labor Arbitrator)


Robert Massa
(Management Arbitrator)


STIPULATED AGREEMENT

The Parties stipulate the Panel in this case No. 2015-A-0327 shall issue an award stating:

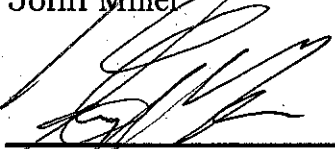
1. The Grievant Gary Soules was terminated from his employment on January 6, 2015 for just cause for being medically unable to perform the essential functions of his job as a Town of Oxford Police Officer, with or without a reasonable accommodation; and
2. The Grievant shall receive two (2) weeks of pay at the salary rate in January 2015; and
3. The Award the Panel issues fully resolves the case 2015-A-0327 in its entirety.



Gary Soules For John Miller 11/29/22



John Miller 11/29/22



George Temple 11/29/22
OXFORD FIRST SHERIFF