

**STATE OF CONNECTICUT  
LABOR DEPARTMENT  
CONNECTICUT STATE BOARD OF LABOR RELATIONS**

**In the matter of**

**STATE OF CONNECTICUT, DEPARTMENT OF  
CHILDREN AND FAMILIES**

**-and-**

**COUNCIL 4, AMERICAN FEDERATION OF  
STATE, COUNTY & MUNICIPAL EMPLOYEES (AFSCME)  
AFL-CIO**

**DECISION NO. 4972**

**AUGUST 10, 2017**

**CASE NO. SE-32,777 - AMENDED**

**DECISION AND CERTIFICATION  
OF REPRESENTATIVE**

Pursuant to the Agreement for Consent Election, dated July 11, 2017, an election by secret ballot was conducted on August 2, 2017 at Wethersfield, Connecticut, under the supervision of the Connecticut State Board of Labor Relations. The tally of ballots was as follows:

Number of Ballots Cast . . . . .	<u>79</u>
Number of Ballots Counted . . . . .	<u>78</u>
Number of Votes <b>IN FAVOR</b> of representation.... .	<u>77</u>
Number of Votes <b>NOT IN FAVOR</b> or representation . . . . .	<u>1</u>
Number of Blank Ballots . . . . .	<u>0</u>
Number of Void Ballots . . . . .	<u>0</u>
Number of Challenged Ballots . . . . .	<u>1</u>

Copies of the Report Upon Secret Ballot were duly served upon all parties. No exceptions to the report or objections to the election were filed with the Board.

Inasmuch at the challenged ballot does not affect the outcome of the election, no determination will be made with regard to said ballot.

Since the parties have agreed that the unit is appropriate, the Board's approval of the action herein is not to be taken as a precedent as to what unit it would find appropriate in the absence of such an agreement.

Therefore, by virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by the State Employee Relations Act, it is hereby,

**CERTIFIED**, that Council 4, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO has been selected as the representative for the purpose of collective bargaining by a majority of employees of the State of Connecticut, Department of

Children and Families in a unit classified as: All Department of Children and Families Program Managers and that said Council 4, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO is the exclusive representative of all said employees for the purposes of collective bargaining with respect to wages, hours and other conditions of employment.

CONNECTICUT STATE BOARD OF LABOR RELATIONS

BY Patricia V. Low , Chairman  
Patricia V. Low , Chairman

Wendella Ault Battey  
Wendella Ault Battey  
Board Member

Barbara J. Collins  
Barbara J. Collins  
Board Member

To: Lisa Grasso Egan, Undersecretary of OLR  
Office of Policy and Management  
450 Capitol Avenue, MS #53OLR  
Hartford, CT 06106

Adam Garelick, Principal Labor Relations Specialist  
OPM – Office of Labor Relations  
450 Capitol Avenue, MS#53OLR  
Hartford, CT 06106

Eileen Meehan, HR Director  
Department of Children and Families  
505 Hudson Street  
Hartford, CT 06106

Neil Cunningham, Staff Representative  
Council 4, AFSCME, AFL-CIO  
444 East Main Street  
New Britain, CT 06051

Kevin M. Murphy, Director of CB & O  
Council 4, AFSCME, AFL-CIO  
444 East Main Street  
New Britain, CT 06051