STATE OF CONNECTICUT  
DEPARTMENT OF LABOR  
CONNECTICUT STATE BOARD OF LABOR RELATIONS

In the Matter of  
NAUGATUCK BOARD OF EDUCATION  
- and -  
LOCAL 1303 OF COUNCIL #4, AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, AFL-CIO

Case No. ME-2509  
Decision No. 1136  
April 30, 1973

A P P E A R A N C E S:  
Gary W. Vause, Esq.,  
for the Municipal Employer

John J. Guisti, Staff Representative,  
for the Petitioner

DECISION  
and  
CERTIFICATION OF REPRESENTATIVE

On February 26, 1973, Local 1303 of Council #4, American Federation of State, County & Municipal Employees, AFL-CIO, hereinafter called the Petitioner, filed with the Connecticut State Board of Labor Relations, hereinafter called the Board, a petition alleging that a question or controversy had arisen concerning the representation of head custodians, custodians, matrons and groundskeepers, employed by the Naugatuck Board of Education, hereinafter called the Municipal Employer. The petition requested the Board to investigate such controversy and certify to the parties the name of the representative that has been designated or selected by said employees for collective bargaining purposes, pursuant to Section 7-471 of the Municipal Employee Relations Act, hereinafter called the Act.

On March 20, 1973, a conference was held in Naugatuck, as a consequence of which the parties executed a written agreement providing in part, that

A question had arisen concerning representation of employees of the Municipal Employer within the meaning of Section 7-471 of the Act;

The public hearing on the issues raised by the petition be dispensed with;

All custodial employees; excluding supervisors, constitute a unit appropriate for the purposes of collective bargaining with respect to wages, hours and other conditions of employment within the meaning of
Section 7-471 of the Act;

The employees or classifications of employees within said appropriate unit who were in the employ of the Municipal Employer on February 26, 1973, and who are employees at the time of the election shall be eligible to vote in the election agreed upon;

An election by secret ballot be conducted under the supervision of the Board on Wednesday, April 4, 1973, from 3:00 p.m. until 4:00 p.m., in the Cafeteria, Naugatuck High School, Rubber Avenue, Naugatuck, Connecticut, among the eligible employees within the said appropriate unit; and

If a majority of the eligible employees voting in said election shall indicate their desire to be represented by the Petitioner for the purposes of collective bargaining, the Board may certify that the Petitioner has been duly designated by the majority of the employees within said appropriate unit and is the exclusive representative of all employees within said appropriate unit for the purposes of collective bargaining within the meaning of Section 7-471 of the Act.

The election by secret ballot was conducted under the supervision of the Board’s agent as provided in the agreement of the parties. The result of the election was as follows:

Number of ballots cast ----------------------------------------------- 28
Number of votes IN FAVOR of representation ------------------------ 22
Number of votes NOT IN FAVOR of representation --------------- 6

Copies of Report Upon Secret Ballot were served on all of the parties at too close of the election. No exceptions to the report have been filed with the Board.

Since the parties have agreed that the unit is appropriate, the Board's approval of the action herein is not to be taken as a precedent as to what unit it would find appropriate in the absence of such an agreement.

CERTIFICATION OF REPRESENTATIVE

By virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by Section 7-471 of the Municipal Employee Relations Act, it is hereby

CERTIFIED that Local 1303 of Council #4, American Federation of State, County & Municipal Employees, AFL-CIO, has been designated as the representative for the purposes of collective bargaining by the majority of all custodial employees; excluding supervisors, employed by the Naugatuck Board of Education, and that said Petitioner is the exclusive representative of all said employees for the purposes of collective bargaining with respect to wages, hours and other conditions of employment.
TO:

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