DECISION and CERTIFICATION OF REPRESENTATIVE

Statement of the Case

On May 22, 1968, International Union of District 50, United Mine Workers of America, hereinafter called the union, filed with the Connecticut State Board of Labor Relations, hereinafter called the board, a petition alleging that a question or controversy had arisen concerning the representation of salesmen, employed by Catholic Cemetery Association of the Archdiocese of Hartford, Inc., hereinafter called the employer. The petition alleged that a question or controversy had arisen concerning representation and requested the board to conduct an investigation and certify the representative of such employees for collective bargaining purposes, pursuant to Section 31-106 of the Connecticut State Labor Relations Act, hereinafter called the Act.

On June 13, 1968, a conference arranged by the Agent of the Board was held in New Haven, Connecticut. In addition to the Agent of the Board, the above-named persons appeared and participated in the conference.

At the conference, the parties executed a written agreement which, in part, provided that:

1/ Name of employer was amended at the conference to read as above.
A question or controversy had arisen concerning representation of the employees of the Employer within the meaning of Section 31-106 of the Act;

The public hearing on the issues raised by the petition be dispensed with;

Salesmen constitute a unit appropriate for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment or other conditions of employment within the meaning of Section 31-106 of the Act, and that the board may so find;

All employees within said appropriate unit who were in the employ of the Employer on May 22, 1968, and who were employees at the time of the election, shall be eligible to vote in the election agreed upon;

An election by secret ballot be conducted under the supervision of the board at a time and place to be fixed by it, among the eligible employees within the said appropriate unit; and,

If a majority of eligible persons voting in said election indicated their desire to be represented by the union for the purposes of collective bargaining, the board may certify that the union has been duly selected by the majority of employees within said appropriate unit as their representative for the purposes of collective bargaining, and is the exclusive representative for all the employees within said appropriate unit for the purposes of collective bargaining within the meaning of Section 31-106 of the Act.

Upon the entire record of the proceeding, including the written agreement of the parties, the board finds that salesmen constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 31-106 of the Act.

Pursuant to the agreement of the parties, an election by secret ballot was conducted under the supervision of the board on July 1, 1968, in North Haven, Connecticut. The result of the election was as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of ballots cast</td>
<td>5</td>
</tr>
<tr>
<td>Number of votes in favor of the union</td>
<td>4</td>
</tr>
<tr>
<td>Number of votes not in favor of the union</td>
<td>1</td>
</tr>
</tbody>
</table>

Copies of the Report Upon Secret Ballot were served personally on representatives of the parties at the close of the election. No exceptions were filed with the board to the report.

CERTIFICATION OF REPRESENTATIVE

By virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by Section 31-106 of the Connecticut State Labor Relations Act, it is hereby:

CERTIFIED that International Union of District 50, United Mine Workers of America, has been designated as the representative for the purposes of collective bargaining by the salesmen employed by Catholic Cemetery Association of the Archdiocese of Hartford, Inc., North Haven, Connecticut, and that the International Union of District 50, United Mine Workers of America is the exclusive representative of all of the employees in the bargaining unit with respect to rates of pay, wages, hours of employment, or other conditions of employment.
TO:

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North Haven, Connecticut 06473

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