In the Matter of
RHEINGOLD BREWERIES, INC.
- and -
LOCAL #282, RETAIL, WHOLESALE AND
DEPARTMENT STORE UNION, AFL-CIO

Case No. E-1399
Decision No. 645
Decided October 11, 1965

For the Employer: C.E. Jones, Manager
For the Union: John Cooney, Secretary-Treasurer

DECISION AND CERTIFICATION OF REPRESENTATIVE
Statement of the Case

On September 24, 1965, Local #282, Retail, Wholesale and Department Store Union, AFL-CIO, hereinafter called the Union, filed with the Connecticut State Board of Labor Relations, hereinafter called the Board, a petition alleging that a question or controversy had arisen concerning the representation of salesmen only, employed by Rheingold Breweries, Inc., West Hartford, Connecticut, hereinafter called the Employer. The petition requested the Board to conduct an investigation and certify the representative of such employees for collective bargaining purposes pursuant to Section 31-106 of the Connecticut State Labor Relations Act (1958 Revision of the General Statutes), hereinafter called the Act.

As pre-arranged with the parties, the Agent of the Board conferred with both sides on September 24, 1965, and affected a written agreement which, in part, provided that:

A question or controversy had arisen concerning representation of the employees of the Employer within the meaning of Section 31-106 of the Act;

The public hearing on the issues raised by the petition be dispensed with;

Salesmen only, of the Rheingold Breweries, Inc., constitute a unit appropriate for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment or other conditions of employment within the meaning of Section 31-106 of the Act, and that the Board may so find;

All employees within said appropriate unit who were in the employ of the Employer on September 24,
1965, and who were employees at the time of the election, shall be eligible to vote in the election agreed upon;

An election by secret ballot be conducted under the supervision of the Agent of the Board at a time and place to be fixed by it, among the eligible employees within the said appropriate unit; and,

If a majority of eligible persons voting in said election indicated their desire to be represented by the Union for the purposes of collective bargaining, the Board may certify that the Union has been duly selected by the majority of employees within said appropriate unit as their representative for the purposes of collective bargaining, and is the exclusive representative for all the employees within said appropriate unit for the purposes of collective bargaining within the meaning of Section 31-106 of the Act.

Upon the entire record in the proceedings, including the written agreement of the parties, the Board finds that the parking attendants, excluding all other classifications, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 31-106, subsection (a), of the Act.

Pursuant to the agreement of the parties, an election by secret ballot was conducted under the supervision of the Board on September 27, 1965, in West Hartford, Connecticut. The result of the election was as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Ballots Cast</td>
<td>11</td>
</tr>
<tr>
<td>Number of Ballots Counted</td>
<td>11</td>
</tr>
<tr>
<td>Number of Votes IN FAVOR of the Union</td>
<td>9</td>
</tr>
<tr>
<td>Number of Votes NOT IN FAVOR of the Union</td>
<td>2</td>
</tr>
<tr>
<td>Number of Challenged Votes</td>
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</tr>
</tbody>
</table>

CERTIFICATION OF REPRESENTATIVE

By virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by Section 31-106 of the Connecticut State Labor Relations Act, it is hereby:

CERTIFIED that Local #282, Retail, Wholesale and Department Store Union, AFL-CIO, has been designated as the representative for the purposes of collective bargaining by the majority of the salesmen only of the Rheingold Breweries, Inc., West Hartford, Connecticut, and that said Union is the exclusive representative of all such employees for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, or other conditions of employment.
TO:

Rheingold Breweries, Inc.
716 Oakwood Avenue
West Hartford, Connecticut
Certified
(RRR)

Local #282, Retail, Wholesale and
Department Store Union, AFL-CIO
865 Chapel Street
New Haven, Connecticut
Certified
(RRR)