STATE OF CONNECTICUT
DEPARTMENT OF LABOR

CONNECTICUT STATE BOARD OF LABOR RELATIONS

In the Matter of

TOWN OF EAST HAVEN
(Department of Public Works)

- and -

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

Case No. ME-1373
Decision No. 639
Decided August 16, 1965

A P P E A R A N C E S:
Dominick H. Ferrara, First Selectman )
Richard Reilly, Town Counsel ) For the Employer
John Melillo, Road Foreman )
William Czuckrey, For the Union

DECISION AND CERTIFICATION OF REPRESENTATIVE
Statement of the Case

On July 9, 1965, American Federation of State, County and Municipal Employees, hereinafter called the Union, filed with the Connecticut State Board of Labor Relations, hereinafter called the Board, a petition alleging that a question or controversy had arisen concerning the representation of the non-office employees employed by the Department of Public Works of the Town of East Haven, Connecticut, hereinafter called the Employer. The petition requested the Board to conduct an investigation and certify the representative of such employees for collective bargaining purposes, pursuant to Section 5 of the Municipal Employee Relations Act, hereinafter called the Act.

On July 21, 1965, a conference arranged by the Agent of the Board was held in East Haven, Connecticut. In addition to the Agent of the Board, the above-named persons appeared and participated in the conference.

At the conference the parties executed a written agreement which, in part, provided that:

A question or controversy had arisen concerning representation of the employees of the Employer within the meaning of Section 5 of the Municipal Employee Relations Act;

The public hearing on the issues raised by the petition be dispensed with;

All employees in the Department of Public Works excluding Road Foreman and seasonal employees, constitute a unit appropriate for the purposes of
collective bargaining with respect to rates of pay, wages, hours of employment, or other conditions of employment within the meaning of Section 5 of the Act, and that the Board may so find;

The employees within said appropriate unit who were in the employ of the Employer on July 9, 1965, shall be eligible to participate in the designation of representative for the purposes of collective bargaining as hereinafter provided;

A payroll comparison be conducted under the supervision of the Board among the eligible employees within the said appropriate unit; and

In the event that it shall appear from this payroll comparison to the satisfaction of the Connecticut State Board of Labor Relations that a majority of the individuals whose signatures appear upon the payroll records supplied by the Employer have signed cards or other documents applying for membership in the Union, the Board may certify that the union has been duly designated by the majority of the employees within said appropriate unit as their representative for the purposes of collective bargaining, and is the exclusive representative of all the employees within said appropriate unit for the purposes of collective bargaining within the meaning of the Act.

Upon the entire record in the proceedings, including the agreement of the parties dated July 21, 1965, the Board finds that all employees in the Department of Public Works, excluding Road Foreman and seasonal employees, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 5, subsection (2), of the Act.

Pursuant to the agreement of the parties, a payroll comparison was conducted under the supervision of the Board on July 21, 1965, in East Haven, Connecticut. The findings with respect to the payroll comparison were as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of eligible employees</td>
<td>12</td>
</tr>
<tr>
<td>Number of applications for membership and/or</td>
<td></td>
</tr>
<tr>
<td>authorization cards</td>
<td>10</td>
</tr>
<tr>
<td>Number of signatures favorably corresponding</td>
<td>10</td>
</tr>
</tbody>
</table>

CERTIFICATION OF REPRESENTATIVE

By virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by Section 5 of the Municipal Employee Relations Act, it is

CERTIFIED that American Federation of State, County and Municipal Employees has been designated as the representative for the purposes of collective bargaining by all employees in the Department of Public Works, excluding Road Foreman and seasonal employees, employed by the Town of East Haven (Department of Public Works), and that said Union is the exclusive representative of all such employees for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, or other conditions of employment.
TO:

Town of East Haven
(Department of Public Works)
Town Hall
East Haven, Connecticut

Certified (RRR)

American Federation of State, County
and Municipal Employees
1098 Chapel Street
New Haven, Connecticut

Certified (RRR)