On May 27, 1947, United Construction Workers, United Mine Workers of America, A. F. of L., hereinafter called the Union, filed with the Connecticut State Board of Labor Relations, hereinafter called the Board, a Petition by Employees for Investigation and Certification of Representatives, alleging that a question or controversy had arisen concerning representation of production, truck drivers and maintenance employees, and shipping and receiving employees employed by The Chamberlin Company of America, 376 Campbell Avenue, West Haven, Connecticut, hereinafter called the Employer.

The Agent of the Board arranged a conference which was held on June 10, 1947. All parties were afforded a full opportunity to be heard.

At the June 10 conference, the parties entered into a written agreement which in part provided that all employees of the Employer classified as: production, truck drivers and maintenance employees and shipping and receiving employees constitute a unit appropriate for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment or other conditions of employment and that a question or controversy had arisen concerning the representation of such employees. The Employer further agreed to submit to the Board or its Agent payroll records or other documents for the payroll period ending June 4, 1947, signed by all of its employees within said unit, and the Union agreed to submit to the Board or to its Agent cards or other documents applying for membership in the Union or authorizing the Union to act as representative for the purpose of collective bargaining, bearing the
signatures of the employees. Both parties agreed that a comparison of signatures on said cards or other documents and on said payroll records or other documents could be made under the supervision of the Board or its Agent and that in the event it appeared from such comparison to the satisfaction of the Board that a majority of the individuals whose signatures appeared upon the payrolls or other documents, had signed cards or other documents, applying for membership in the Union or authorizing the Union to act as their representative for the purpose of collective bargaining, the Board could certify the Union had been duly designated by a majority of the employees within said unit as their representative for the purpose of collective bargaining. Subsequent to entering into said agreement, the Union submitted to the Agent of the Board 30 membership application cards of the 30 employees within said unit. The Agent made a comparison of signatures on membership application cards submitted to him by the Union and payroll records submitted to him by the Employer and found that 27 of the 31 employees within said unit had designated the Union as their bargaining unit representative. Three were declared void because one was printed and the other two were no longer on the payroll.

On the record in the proceeding including the agreement entered into by the parties on June 10, 1947, the Board finds that all of the production, truck drivers and maintenance employees and shipping and receiving employees constitute a unit appropriate for the purpose of collective bargaining within the meaning of Section 938h, subsection 2 of the Connecticut State Labor Relations Act.

It having appeared that a majority of the employees within said appropriate unit have designated the Union as their representative for the purposes of collective bargaining, United Construction Workers, United Mine Workers of America, A. F. of L., is certified as the exclusive bargaining representative of all employees in such unit for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment or other conditions of employment.

CONNECTICUT STATE BOARD OF LABOR RELATIONS
BY:

/s/ A. C. Sulliver
Chairman

/s/ Peter A. McManus
Member

/s/ Vincent P. Kiernan
Member
To:

The Chamberlin Company of America
376 Campbell Avenue
West Haven, Connecticut

United Construction Workers,
United Mine Workers of America,
A. F. of L.
1188 Main Street
Bridgeport, Connecticut