

STATE OF CONNECTICUT  
LABOR DEPARTMENT

CONNECTICUT STATE BOARD OF LABOR RELATIONS

IN THE MATTER OF  
HARTFORD BOARD OF EDUCATION

APRIL 9, 2003

-and-

HARTFORD FEDERATION OF SECRETARIES, CFEPE, LOCAL 1018C

-and-

HARTFORD FEDERATION OF HEALTH PROFESSIONALS, CFEPE, LOCAL  
1018A/B

-and-

HARTFORD FEDERATION OF PARAPROFESSIONALS, CFEPE, LOCAL 2221

Case Nos. MPP-22, 648; MPP-22,707;  
MPP-22,708; MPP-22,779

**A P P E A R A N C E S:**

Attorney Ann F. Bird  
For the Board of Education

Attorney Kevin M. Deneen  
For the Hartford Schools Support Supervisors Association

Attorney Brian A. Doyle  
For the CFEPE Locals

**ORDER FOR PRE-TRIAL AND HEARING**

On various dates in 2001, the Hartford Schools Support Supervisors Association and CFEPE Locals 1018C, 1018A/B and 2221 (the Unions) filed complaints (MPP-22,648; MPP-22,707; MPP-22,708; MPP-22,779) with the Connecticut State Board of Labor Relations (the Labor Board) alleging that the Hartford Board of Education (the Board of Education) had violated § 7-470 of the Municipal Employees Relations Act

(MERA or the Act) by failing and refusing to pay step increments under each of the local's collective bargaining agreements.

After the preliminary administrative steps had been taken, the parties agreed to a full stipulation of facts and exhibits for the Labor Board's consideration in a final decision in these cases. All parties submitted briefs, the last of which were received by the Labor Board on February 15, 2002.

After full consideration of the stipulated record and the briefs of the parties, it is the determination of the Labor Board that further information is necessary for a full and complete determination in these matters. Accordingly, we issue the following order.

### **ORDER**

By virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by the Municipal Employees Relations Act, it is hereby **ORDERED** that:

1. The parties meet with the Agent of the Labor Board or her designee for a pre-trial conference regarding the above-captioned cases;
2. Following the pre-trial conference and if necessary, the parties will appear before the Labor Board for further development of the record in these matters.

#### CONNECTICUT STATE BOARD OF LABOR RELATIONS

John W. Moore, Jr.  
John W. Moore, Jr.  
Chairman

Patricia V. Low  
Patricia V. Low  
Board Member

Wendella A. Battey  
Wendella A. Battey  
Board Member

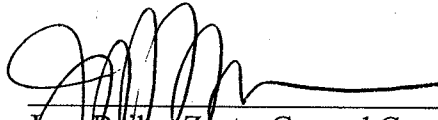
**CERTIFICATION**

I hereby certify that a copy of the foregoing was mailed postage prepaid this 9<sup>th</sup> day of April, 2003 to the following:

Attorney Ann F. Bird  
City of Hartford  
Office of the Corporation Counsel  
550 Main Street  
Hartford, Connecticut 06103  
RRR

Attorney Kevin M. Deneen  
O'Malley, Deneen, Messina & Oswecki  
20 Maple Avenue  
Windsor, Connecticut 06095  
RRR

Attorney Brian A. Doyle  
Ferguson & Doyle  
35 Marshall Road  
Rocky Hill, Connecticut 06067-1400  
RRR



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Jaye Bailey Zanta, General Counsel  
CONNECTICUT STATE BOARD OF LABOR RELATIONS