

CONNECTICUT STATE BOARD OF LABOR RELATIONS
BOARD MEETING

MINUTES

October 25, 2022
10:30 a.m.

Present: Barbara J. Collins, Katherine C. Foley, Frank N. Cassetta, Jose' A. Santana
and Sondra Ivory

The meeting was called to order by Barbara J. Collins at 10:35 a.m.

I. ACCEPTANCE OF MINUTES

Upon a motion duly made by Barbara Collins and seconded by Katherine Foley
VOTED to accept the minutes of the September Board meeting as presented.

II. GENERAL COUNSEL'S REPORT

- A.** Decisions – 2 decisions have issued since the last board meeting on 09/27/22.
- B.** Records pending –11/18/22 Milford BOE, TPP-34,435; 11/28/22 Stratford BOE,
MPP-34,559; 12/02/22 Shelton MPP-34,628
- C.** Litigation:

1. Superior Court

City of Shelton v. SBLR, Dec. No. 5129 (porta-potties; harassment)

11/14/22 – SBLR's brief due

E. Gagne, et al. v. SBLR, Dec. No. 5124 ("Freeloader" posting)

12/16/22 – Plaintiff's brief due

01/31/23 – SBLR's brief due

03/03/23 - Plaintiff's reply brief due

2. Pending before Appellate Court

Town of Middlebury - (SC) (Waiver standard)

10/15/22 – Town's brief filed

11/16/22 – Board's brief due

III. ASSISTANT AGENT'S REPORT

Continued discussion regarding Part-Time teleworking help from employee on maternity leave. Waiting to hear back from FMLA to determine what are the protocols for the employee to be able to return to work on a reduced work schedule and for how long.

Discussed where we are at regarding the hiring/recruiting for the open Assistant Agent position. Board member Foley stated she will reach out to Human Resources to get a new list of potential candidates and will stress the urgency of filling this position.

Discussed moving the scheduled December Board Meeting from 27th to 20th at 11:00 am, all parties attended are okay with the change.

IV. ADJOURNMENT

There being no further business to come before the meeting, a motion was duly made by Barbara Collins, seconded by Katherine Foley and it was unanimously.

VOTED to adjourn the meeting.