

7/26/13

**STATE OF CONNECTICUT
BOARD OF LABOR RELATIONS**

AGENDA

BOARD MEETING

Monday, July 29, 2013
11:30 a.m.

1. Acceptance of Minutes
2. General Counsel's Report
 - a.) Decisions
 - b.) Litigation Update
3. Agent's Report
 - (a) Statistics
 - (b) Court Reporters
3. Chairman's Report
4. Adjournment

CONNECTICUT STATE BOARD OF LABOR RELATIONS

BOARD MEETING

July 29, 2013
10:30 a.m.

MINUTES

Present: Patricia V. Low, Chairman, Wendella A. Battey, Barbara J. Collins, Katherine C. Foley, Harry B. Elliott, Jr. and Joanne Coligan

The meeting was called to order by Chairman Low at 10:35 a.m. The Board took a few moments to read over the minutes of the June 19, 2013 Board Meeting.

I. ACCEPTANCE OF MINUTES

Upon a motion duly made by Barbara J. Collins and seconded by Wendella A. Battey, the Board unanimously

VOTED to accept the Minutes of the June 19, 2013 Board Meeting as presented.

II. GENERAL COUNSEL'S REPORT

- a.) **Decisions** - Attorney Elliott reported that since the last Board meeting on June 19, 2013, one (1) decision has been issued – SEIU, Local 511 & Raynard Doughty (Dec. #4669). He noted that one (1) case has record pending which is due on August 23, 2013.
- b.) **Litigation Update** – Attorney Elliott reported on the following cases on appeal: **State of Connecticut v. AFSCME, Local 387** – the court dismissed the Union's appeal on July 16, 2013; the deadline to appeal is August 5, 2013. **AFSCME Local 287 v. New Haven** – the oral argument is scheduled for Tuesday, July 30, 2013 at 2:30 p.m.. **Board of Regents v. SBLR** – a pre-trial is scheduled for August 26, 2013. **Local 2405 v. Norwalk** – the court dismissed the appeal on July 1, 2013; the Union filed a Motion to Reconsider on July 19, 2013; the court denied the Union's motion on July 22, 2013; the new appeal deadline is August 12, 2013; **New Haven v. Local 3144 (Head Start reorganization)** – a pre-trial scheduled for July 11, 2013 was cancelled and no events are scheduled at this time. The SBLR has filed its answer/record in court.

CONSORTIUM CONFERENCE – Attorney Elliott reported that the Consortium Conference held on July 19, 2013 was in his opinion “well attended and quite successful”. A discussion ensued on the pros and cons of this year’s event. Topics discussed included Rhode Island Teachers contract and the potential impact of the Affordable Care Act on collective bargaining.

ALRA – Attorney Elliott reported that he attended the ALRA Conference in Washington, D.C. from July 20, 2013 through July 24, 2013. He noted that important issues addressed included 1) Confirmation hearings before Congress on new NLRB members and impact of Supreme Court case on prior decisions; 2) Detroit bankruptcy filing; 3) Latest case management software available to agencies which is inexpensive and accessible to everyone; 4) Social media (Facebook and LinkedIn) and ethics; and 5) Traditional and interest-based negotiations – hybrid models.

Attorney Elliott noted that Vermont’s administrator, Mr. Noonan, has been named President Elect of ALRA and in due course will hold the title of President. Chairman Low asked Attorney Elliott to prepare a report on the ALRA Conference for the Board’s review.

It was noted that the original copy of the transcript in the Suffield Petition case to be deliberated tomorrow could not be located. Agent Foley asked Joanne to check Ron Napoli’s desk for the transcript.

III. AGENT’S REPORT

- a.) **Statistics** - Agent Foley reported that 58 cases were filed since July 1, 2013, an increase of 20 cases from last year. She reported that 28 cases have been closed and 329 remain open.
- b.) **Court Reporter** - Chairman Low reported that there have been problems during the hearings covered by Qualified Reporting Services where the reporter could not play back testimony when requested to do so because of battery malfunction. Agent Foley noted that in one instance, the correct number of transcripts was not provided and we are still waiting for an answer on our previous e-mail. Chairman Low stated that because of the problems we are experiencing with the use of microphones during hearings, they will no longer be allowed. Also, due to the problem with the Burlington

hearing, the court reporter must be notified to send the Burlington transcript to the Board first before it is sent out to the parties.

VI. ADJOURNMENT

There being no further business to come before the meeting, a motion was duly made by Wendella A. Battey, seconded by Barbara J. Collins, and it was unanimously

VOTED to adjourn the meeting.