

6/15/12

**STATE OF CONNECTICUT
BOARD OF LABOR RELATIONS**

AGENDA

BOARD MEETING

Monday, June 18, 2012
11:30 a.m.

1. Approval of Minutes
2. General Counsel's Report
 - a.) Decisions
 - b.) Litigation Update
3. Agent's Report
 - a.) Statistics
4. Chairman's Report
5. Adjournment

CONNECTICUT STATE BOARD OF LABOR RELATIONS

BOARD MEETING

June 18, 2012

11:30 a.m.

MINUTES

Present: Patricia V. Low, Chairman, Wendella A. Battey, Barbara J. Collins, Harry E. Elliott, Jr., and Joanne Coligan

The meeting was called to order by Chairman, Patricia V. Low at 11:30 a.m. (Barbara Collins participated via speaker phone). The Board took a few moments to read over the Minutes of the May 16, 2012 Board Meeting. Pat Low indicated that the word "the" should be eliminated before the name Pat Low in the fifth sentence under II. General Counsel's Report, c.) ALRA Conference.

I. ACCEPTANCE OF MINUTES

Upon a motion duly made by Barbara J. Collins and seconded by Wendella A. Battey, the Board unanimously

VOTED to accept the Minutes of the May 16, 2012 Board Meeting as presented with correction.

II. GENERAL COUNSEL'S REPORT

- a.) **Decisions** – Harry Elliott reported that since the last Board Meeting held on May 16, 2012, the Board has issued one (1) decision. Seven (7) cases have briefs/records pending and thirteen (13) cases are pending deliberations.
- b.) **Litigation Update** - Harry reported that in **City of Bridgeport (CAD)** dispatchers appeal case, the pre-trial scheduled for June 19, 2012 was postponed because a settlement is being voted on. In **Local 1186, Council 4, AFSCME v. New Britain Board of Education**, the record and answer have been filed; a pretrial is scheduled for June 29, 2012. In **Local 387, Council 4, AFSCME v. State of Connecticut**, a pretrial was held on June 5, 2012 and is tentatively rescheduled for July 12, 2012. The record and the answer have been filed. Harry noted that he provided Attorney J. William Gagne, Jr. with a letter regarding case law on contract

defense to unilateral change doctrine. The letter, dated June 6, 2012, was read out loud by Harry for the benefit of Barbara Collins. Copies of the letter were also given to Pat Low and Wendella Battey. In **Board of Regents v. SBLR**, the pretrial was held on June 5, 2012 and rescheduled to September 5, 2012 per agreement to explore settlement. Harry informed the Board that Steve Weinberger is the new Human Resource Director with the Board of Regents. The record and answer have been filed.

III. AGENT'S REPORT

- a.) **Statistics** – In the absence of the Agent, Kathy Foley, Joanne Coligan reported that from July 1, 2011 to June 18, 2012, 547 cases have been filed; 576 have been closed and 290 remain open.

IV. CHAIRMAN'S REPORT

ALRA and NECSLRA Conferences - Pat Low asked Harry if he was planning to attend the upcoming ALRA and NECSLRA conferences. Harry stated that it is questionable whether he would be able to attend both, as the conferences are just one week apart. He noted that he plans to submit Requests for Travel for both himself and Wendella to attend the ALRA Conference this week. It was mentioned that the deadline to register is June 29, 2012. Wendella stated that the \$150 room charge is a little high and suggested that less expensive accommodations be looked into. The New England Consortium Conference will be held on July 20th, which is the Friday prior to the ALRA Conference. Barbara Collins noted that she plans to attend the Consortium Conference. Harry stated that he will check with Alex to see what the Consortium will pay for regarding staff and Board. He noted that there are no ALRA grants for the Consortium Conference this year.

V. ADJOURNMENT

There being no further business to come before the meeting, a motion was duly made by Wendella A. Battey, seconded by Barbara J. Collins, and it was unanimously

VOTED to adjourn the meeting.