

CONNECTICUT STATE BOARD OF LABOR RELATIONS

BOARD MEETING

May 19, 2010

MINUTES

Present: Patricia V. Low, Wendella A. Battey, Katherine C. Foley, Karen K. Buffkin, and Joanne Coligan

The meeting was called to order by Wendella A. Battey at 9:30 a.m. After taking a few moments to read over the Minutes of the April 21, 2010 Board Meeting, it was noted by Kathy Foley that a typographical error appeared on page 3.

I. ACCEPTANCE OF MINUTES

Upon a motion duly made by Patricia V. Low and seconded by Wendella A. Battey, the Board unanimously

VOTED to accept the Minutes of the April 21, 2010 Board Meeting as presented with the correction of the typographical error as noted.

II. GENERAL COUNSEL'S REPORT

- a.) **Decisions** - Karen Buffkin reported that since the last Board Meeting, one (1) decision has been issued and one (1) decision draft is pending. She stated that with procedural matters that have come up, the Board can expect to receive four (4) decision drafts by next week. Karen noted that the draft on the Motion for Reconsideration in **Town of Enfield & James Argenta** (Dec. #4610) will be ready for the Board tomorrow.
- b.) **Scheduling** - Karen reported that deliberations have been scheduled thru June 15, 2010. She noted that three (3) more cases need to be scheduled.
- c.) **Review of Records** - Karen reported that the Board has picked up three (3) records for review since the last Board Meeting, and that two (2) more are expected by Friday.
- d.) **Litigation** - Karen reported that the **Region 16 Board of Education (Decision #4270)** case did not make the May Supreme Court docket and will most likely not be scheduled until September. In **Town of Hamden (Decision #4343)**, Attorney Gagne requested an extension for filing briefs bringing the deadline date to early August. Karen noted that no other appeals have been filed. She added that we are still waiting for a decision from the Supreme Court in the Captains & Lieutenants (Decision 4249) case.

Karen reported that she made her presentation at the Connecticut Bar Association event on May 7th and that fourteen attorneys attended the session.

Wendella Battey inquired about the chronology of facts she requested in the Walsh case. She noted that she is particularly interested in the number of hearings to date. Karen indicated that both Alex and she have been working on it and expects it will be completed by tomorrow. Wendella stated that because the case is so confusing, it is difficult to determine just what the remedy should be. The case is scheduled for deliberations next Tuesday, May 25, 2010.

III. AGENT'S REPORT

- a.) **Statistics** - Kathy Foley reported that 573 cases were filed so far this fiscal year, which is 30 cases more than were filed last year at this time. She noted that 571 cases were closed during this time period and 314 remain open.

IV. INTERIM RELIEF - CITY OF BRIDGEPORT & COUNCIL 15

Karen reported that on May 17, 2010, Attorney Harry Elliott filed a Request for Interim Relief on behalf of Council 15 in City of Bridgeport and Council 15 AFSCME, AFL-CIO, Case No. MPP-28,539. The Complaint, filed on May 10, 2010, alleges that the City of Bridgeport has violated the collective bargaining agreement by unilaterally removing all Union personnel from the Communications Center and replacing them with newly hired civilian personnel. The Union is seeking Interim Relief while this case is pending. Karen noted that the Board has a right to dismiss the Request for Interim Relief or order a hearing within 10 days of its filing. She noted that the City does not intend to file a response to the Interim Relief. A hearing date is scheduled for May 26th. The Board has 20 days in which to issue its decision. The Board decided to set deliberations on this matter for June 8th. The current June deliberation schedule will be bumped down a week to make room for this case.

V. OTHER BUSINESS

- a.) **Waterford Election** - Pat Low inquired about the status of the Waterford election case. Karen indicated that the transcripts from the April 15 and May 10th hearings have recently been received and that she will make sure that the Board gets copies of these transcripts before they leave today.

- b.) Reception for John Moore** - Kathy Foley raised the issue of planning a farewell event in honor of John Moore. After a brief discussion, the Board decided that it would be best to hold a reception in house. The reception could be held in the cafeteria with baked goods (pastry & cake), fruit, & coffee. Kathy stated that we could get the word out publicly to give people an opportunity to come by and say goodbye to John. It was noted that the end of June would be a good time to hold the reception.
- c.) Meeting New Board Member** - Kathy stated that she was going to ask our new Board Member, Robert A. Dellapina to voluntarily come in on Monday to meet the Board and Staff. The Board had previously indicated they would not be available on Monday.
- d.) Budget** - Wendella inquired how we stand regarding the money situation. Kathy responded that we are OK so far. Kathy has notified Business Management that we will run over our budgeted funding.
- e.) NECSLRA Conference** - The New England Consortium of State Labor Relations Agencies 11th Annual Conference will be held this year on July 15 and July 16 in New Haven. Wendella inquired as to whether the Board would get their per diem pay if they attend the conference. After a brief discussion on the matter, Kathy stated that the Consortium has allocated \$1,000 for us to spend on the conference and if Board Members wish to attend, it will not cost them any money. Wendella indicated that she is interested in attending. Pat will get back to Kathy with her decision.

VI. ADJOURNMENT

There being no further business to come before the meeting, a motion was duly made by Wendella A. Battey, seconded by Patricia V. Low, and it was unanimously

VOTED to adjourn the meeting.