

**CONNECTICUT DEPARTMENT OF LABOR  
CONNECTICUT STATE BOARD OF LABOR RELATIONS**

**BOARD MEETING  
December 18, 2008**

**MINUTES**

**Present:** John W. Moore, Jr.; Patricia V. Low; Wendella A Battey; Jaye Bailey  
Katherine C. Foley and Joanne Coligan

The meeting was called to order by John W. Moore, Jr., Chairman, at 9:35 a.m.

**I. ACCEPTANCE OF MINUTES**

Upon a motion duly made by Wendella A. Battey and seconded by Patricia V. Low, the Board unanimously

**VOTED** to accept the Minutes of the November 20, 2008 Board Meeting as presented.

**II. GENERAL COUNSEL'S REPORT**

- a.) Scheduling** - Jaye Bailey reported that there are two records ready for the Board to pick up - Alicia Chacho/NECEU (SPP-27,207) and Hartford Board of Education/Council 4 (MPP-26,153). She stated that three dates have been scheduled for deliberations: January 13<sup>th</sup>, January 20<sup>th</sup> and February 3<sup>rd</sup>. Jaye also noted that she will be on vacation from December 24<sup>th</sup> to December 31<sup>st</sup>, returning on January 2, 2009.

The Board reviewed the hearing calendar for 2009 and established the following dates for Board meetings:

January 22, 2009	July 23, 2009
February 19, 2009	August 27, 2009
March 19, 2009	September 17, 2009
April 16, 2009	October 22, 2009
May 21, 2009	November 19, 2009
June 18, 2009	December 17, 2009

- b.) Litigation** - Jaye Bailey reported that 7 cases are currently in court:

1. Donna Bligh (MUPP-24,185) - Superior Court affirmed the decision of the State Board of Labor Relations in its entirety.
2. Bridgeport/NAGE (MPP-25,782) - This case is settled; awaiting the withdrawal.

3. State Judicial/IBPO (SEPP-25,675) - Pre-trial scheduled for February 9, 2009.
4. Hamden/ Council 4 (MPP-26,311 & MPP-25,503) - Pre-trial scheduled for January 15, 2009.
5. Region 16 (TPP-25,352) - Appealed to Appellate Court. Documents have been submitted and we are waiting for pre-trial notification.
6. State Police Lieutenants/Captains (SPP-26,634) - The State's brief is due on January 8, 2009 and the SBLR's brief is due on February 8, 2009.
7. Greenwich/June Davila (MPP-26,252 & MUPP-26,255) - Appeals have been filed by both the Town and the Union.

- c.) Review of Records** - Jaye Bailey reported that a total of three records were received in December and six more are expected to come in before the end of February.

Attorney David Ryan filed a Motion for Articulation on behalf of the City of Groton in Groton/IAFF (MPP-26,611). In Decision No. 4354, issued November 21, 2008, the Labor Board ordered the City to  Bargain immediately upon demand with the Union regarding the use of personal computers in the fire stations. He states that articulation is appropriate because the Labor Board's Order is ambiguous.

In a conversation with Kathy Foley, Attorney Ryan indicated that he will send a demand to bargain to the Union and call us if he receives no response from them. Kathy will stay in touch with the parties and inform the Board if they need to proceed on articulation.

### **III. AGENT'S REPORT**

- a.) Statistics** - Kathy Foley reported that 270 cases have been filed since July 1, 2008, 272 cases have been closed, and 290 cases remain open. She stated that 281 cases were filed last year at this time, a difference of 11 cases. She noted that filings will pick up in January with the upcoming window period.

**IV. ADJOURNMENT**

There being no further business to come before the meeting, a motion was duly made by Patricia V. Low, seconded by Wendella A. Battey, and it was unanimously

**VOTED** to adjourn.