

**CONNECTICUT BOARD OF LABOR RELATIONS  
BOARD MEETING  
June 26, 2008**

**MINUTES**

**Present:** John W. Moore, Jr., Patricia V. Low, Wendella Ault Battey, Jaye Bailey, Katherine C. Foley and Linda Galanto

John Moore called the meeting to order at 9:00 a.m.

**I. ACCEPTANCE OF MINUTES**

Upon a motion duly made by Patricia V. Low and seconded by Wendella A. Battey, the Board unanimously **VOTED** to accept the Minutes of the May 22, 2008 Board Meeting as presented.

**II. GENERAL COUNSEL'S REPORT**

- a. **Scheduling** – Jaye Bailey stated that four (4) records are due this summer, all of which are due in July. There are three (3) deliberations scheduled in July and none scheduled for August. Pat Low questioned what records were due in June and that she would check back on her prior meeting minutes to confirm.
- b. **Review of Records** - In **Case No. SUPP-25,083, Carla A. Boland and Renee Jackson**, no appeal was filed by Ms. Jackson and the case will be closed.

Attorney Bailey also noted that **Case No. MPP-25,782, City of Bridgeport and NAGE, Local R1-200** is now in Superior Court. The matter involved the City not complying with agreement/ arbitration awards and no permanent/temporary custodian.

**III. AGENT'S REPORT**

- a. **Statistics** - Agent Katherine Foley reported statistics from July 1, 2007 through June 26, 2008 and are listed below:

**Fiscal Year July 1, 2007  
Through June 26, 2008**

Cases Filed	596
Cases Closed (Versus FY 2007 of 655)	646
Cases Open	288

- b. Budget Concerns** - Patricia Low noted that she has not seen so many cases withdrawn, especially in this economy one would think more cases would be filed. Wendella Battey mentioned that the Connecticut economy has always been behind the rest of the country and this situation will begin to worsen here in Connecticut. Kathy Foley added that because of the economy it may take a while for the new cases filed to be picked up, especially those having to do with bargaining and non-bargaining assignment of duties as layoffs ensue.

Pat Low asked what the total Board fees were for this fiscal year. Kathy Foley responded that no final figures are in as yet but that Board fees were about \$82,000, which is close to fees for the past two years and she will have the figures for next month's Board meeting.

Agent Foley also noted that the State was requesting a 25% decrease in mileage costs and that due to medical reasons, Ken Hampton has already decreased his mileage. In addition, the State is requesting agencies to look at combining more items resulting in cost savings.

#### **IV. NEW BUSINESS**

Agent Foley brought up a current issue of Unions taking over contracts. In particular, AFSCME who has two more years of a contract was won over by UPSEU. UPSEU wants dues and contract. Attorney Peter Janus has been working on this matter and Labor Relations suggested all monies go into an escrow account until matter is resolved. A declaratory ruling will be filed by UPSEU.

Agent Foley also asked the Board for guidance on dismissals when Unions address multiple issues in one complaint, such as, contracting out and overtime on one complaint. This leads to a dilemma in a dismissal of a complaint, especially when only part of the complaint shows it has merit and the other part of the complaint may be frivolous.

Wendella Battey stated that the Board only has the authority to dismiss and not to request unions to limit to one issue per complaint. Attorney Bailey suggested a "Partial Recommendation for Dismissal" so that a paper trail is established. Then if there is no appeal within 14 days, the case can be dismissed.

There being no further business to come before the Board, motion was duly made by John Moore to adjourn and seconded by Patricia Low.