



## **June 27 Seminar Addresses Employer Questions Regarding CT Drug Testing Laws**

WETHERSFIELD, June 5, 2014 – An increasingly complicated topic facing employers these days – the issue of drug testing in the workplace – will be discussed by Connecticut Department of Labor (DOL) employees during a June 27 breakfast seminar being held in the agency’s Wethersfield Central Office.

The seminar, titled “*Drug Testing in Connecticut: Are You Confused Yet?*” will be held 9 to 11:30 a.m. Part of DOL’s Office of Program Policy’s Spring Employer Seminar series, it includes a continental breakfast, along with a wealth of information to help employers better understand drug testing laws. Seminar presenter will be Stephen Lattanzio, an attorney with the agency.

“Understanding the state’s drug testing laws and the impact they have on an employer can often generate complex questions,” said State Labor Commissioner Sharon M. Palmer. “We highly recommend this session to human resource professionals, business owners and managers, attorneys, and other employers who are interested in learning about their rights and responsibilities as they pertain to drug testing affecting the Connecticut workplace.”

Topics will include:

- Should I drug test my employees?
- What is pre-employment drug testing?
- What is random drug testing?
- What is reasonable suspicion drug testing?
- What is a high-risk, sensitive occupation?
- Can an employee who fails a drug test qualify for unemployment benefits?
- Do I have to drug test my employees?
- What types of testing can I conduct?

A pre-registration fee of \$25 is due by June 19 and should be accompanied by a registration form that can be obtained on the agency’s website, [www.ct.gov/dol](http://www.ct.gov/dol). Completed registrations and checks should be sent to Susan Devito, Connecticut Department of Labor, 200 Folly Brook Boulevard, Wethersfield, CT 06109. Questions can be addressed to Susan at [susan.devito@ct.gov](mailto:susan.devito@ct.gov) or (860) 263-6757. Persons needing special accommodations are requested to contact the agency at least one week prior to the event.

###

**Media Contact:** Nancy Steffens, Communications Director

200 Folly Brook Boulevard, Wethersfield, CT 06109-1114

Phone: (860) 263-6535 – Fax: (860) 263-6536 – [www.ct.gov/dol](http://www.ct.gov/dol)

An Equal Opportunity/Affirmative Action Employer

