Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance and
Alternative Trade Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended (19 USC 2273), the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

In order to make an affirmative determination and issue a certification of eligibility to apply for Trade Adjustment Assistance, the group eligibility requirements in either paragraph (a)(2)(A) or (a)(2)(B) of Section 222 of the Trade Act must be met. It is determined in this case that the requirements of (a)(2)(B) of Section 222 have been met.

The investigation was initiated on March 3, 2008, in response to a petition filed by the Connecticut Department of Labor on behalf of workers of Keeper Corporation, North Windham and Manchester, Connecticut. The workers produce cargo control products such as tie downs, towing straps and bungee cords.
The investigation revealed that the subject firm is separating workers at both facilities and shifting production to China. The company has been and will increase imports from China.

In accordance with Section 246 the Trade Act of 1974 (26 USC 2813), as amended, the Department of Labor herein presents the results of its investigation regarding certification of eligibility to apply for alternative trade adjustment assistance (ATAA) for older workers.

In addition, in order for the Department to issue a certification of eligibility to apply for ATAA, the group eligibility requirements of Section 246 of the Trade Act must be met. The Department has determined in this case that the requirements of Section 246 have been met.

A significant number of workers at the firm are age 50 or over and possess skills that are not easily transferable. Competitive conditions within the industry are adverse.

**Conclusion**

After careful review of the facts obtained in the investigation, I determine that there was a shift in production from the workers’ firm or subdivision to China of articles that are like or directly competitive with those produced by the subject firm or subdivision, and there has been or is likely to be an increase in imports of like or directly competitive articles. In accordance with the provisions of the Act, I make the following certification:
"All workers of Keeper Corporation, including leased workers of AAA Staffing, North Windham, Connecticut, and all workers of Keeper Corporation, Manchester, Connecticut who became totally or partially separated from employment on or after February 28, 2007 through two years from the date of certification are eligible to apply for adjustment assistance under Section 223 of the Trade Act of 1974, and are also eligible to apply for alternative trade adjustment assistance under Section 246 of the Trade Act of 1974."

Signed in Washington, D.C., this 13th day of March 2008

/s/Richard Church

RICHARD CHURCH
Certifying Officer, Division of Trade Adjustment Assistance
DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-62,932

KEEPER CORPORATION
INCLUDING ON-SITE LEASED WORKERS OF AAA STAFFING
NORTH WINDHAM, CONNECTICUT

INCLUDING EMPLOYEES IN SUPPORT OF KEEPER CORPORATION
NORTH WINDHAM, CONNECTICUT WORKING IN THE FOLLOWING LOCATIONS:

TA-W-62,932B
LAWRENCEVILLE, GEORGIA

TA-W-62,932C
SMYRNA, TENNESSEE

Amended Certification Regarding Eligibility
to Apply for Worker Adjustment Assistance and
Alternative Trade Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974 (19 USC 2273), and Section 246 of the Trade Act of 1974 (26 USC 2813), as amended, the Department of Labor issued a Certification of Eligibility to Apply for Worker Adjustment Assistance and Alternative Trade Adjustment Assistance on March 13, 2008, applicable to workers of Keeper Corporation, including on-site leased workers of AAA Staffing, North Windham, Connecticut. The notice was published in the Federal Register on March 26, 2008 (73 FR 16064).

At the request of the State agency, the Department reviewed the certification for workers of the subject firm. The workers are engaged in the production of cargo control products such as tie downs, towing straps and bungee cords.

New information shows that worker separations have occurred involving employees in support of the North Windham, Connecticut facility of Keeper Corporation working out of Lawrenceville,
Georgia and Smyrna, Tennessee. Ms. J. Ginger Paige and Mr. Dan Watson provided sales functions supporting the production of cargo control products such as tie down, towing straps and bungee cords at the North Windham, Connecticut location of the subject firm.

Based on these findings, the Department is amending this certification to include employees of the North Windham, Connecticut facility of Keeper Corporation working out of Lawrenceville, Georgia and Smyrna, Tennessee.

The intent of the Department’s certification is to include all workers of Keeper Corporation, North Windham, Connecticut who was adversely affected by a shift in production of cargo control products such as tie downs, towing straps and bungee cords to China.
The amended notice applicable to TA-W-62,932 is hereby issued as follows:

"All workers of Keeper Corporation, including on-site leased workers of AAA Staffing, North Windham, Connecticut (TA-W-62,932), all workers of Keeper Corporation, Manchester, Connecticut (TA-W-62,932A), including employees in support of Keeper Corporation, North Windham, Connecticut working out of Lawrenceville, Georgia (TA-W-62,932B) and Smyrna, Tennessee (TA-W-62,932C), who became totally or partially separated from employment on or after February 28, 2007, through March 13, 2010, are eligible to apply for adjustment assistance under Section 223 of the Trade Act of 1974, and are also eligible to apply for alternative trade adjustment assistance under Section 246 of the Trade Act of 1974."

Signed at Washington, D.C. this 4th day of December 2008

/s/ Elliott S. Kushner

ELLIOTT S. KUSHNER
Certifying Officer, Division of Trade Adjustment Assistance

4510-FN-P
DEPARTMENT OF LABOR
Employment and Training Administration

TA-W-62,932

KEEPER CORPORATION
INCLUDING ON-SITE LEASED WORKERS OF AAA STAFFING
NORTH WINDHAM, CONNECTICUT

INCLUDING EMPLOYEES IN SUPPORT OF KEEPER CORPORATION
NORTH WINDHAM, CONNECTICUT WORKING IN THE FOLLOWING LOCATIONS:

TA-W-62,364D
WEST GROVE, PENNSYLVANIA

TA-W-62,364E
BOUNTIFUL, UTAH

Amended Certification Regarding Eligibility
to Apply for Worker Adjustment Assistance and
Alternative Trade Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974 (19 USG 2273), and Section 246 of the Trade Act of 1974 (26 USC 2813), as amended, the Department of Labor issued a Certification of Eligibility to Apply for Worker Adjustment Assistance and Alternative Trade Adjustment Assistance on March 13, 2008, applicable to workers of Keeper Corporation, including leased workers of AAA Staffing, North Windham, Connecticut. The notice was published in the Federal Register on March 26, 2008 (73 FR 16064). The certification was amended on December 5, 2008 to include employees in support of the North Windham, Connecticut location working out of Lawrenceville, Georgia and Smyrna, Tennessee. The notice was published in the Federal Register on December 15, 2008 (73 FR 76058-76059)
At the request of the State agency, the Department reviewed the certification for workers of the subject firm. The workers are engaged in the production of cargo control products such as tie downs, towing straps and bungee cords.

New information shows that worker separations have occurred involving employees in support of the North Windham, Connecticut facility of Keeper Corporation working out of West Grove, Pennsylvania and Bountiful, Utah. Mr. Paul Delaney and Mr. William Hill provided sales functions supporting the production of cargo control products such as tie down, towing straps and bungee cords at the North Windham, Connecticut location of the subject firm.

Based on these findings, the Department is amending this certification to include employees of the North Windham, Connecticut facility of Keeper Corporation working out of West Grove, Pennsylvania and Bountiful, Utah.

The intent of the Department’s certification is to include all workers of Keeper Corporation, North Windham, Connecticut who was adversely affected by a shift in production of cargo control products such as tie downs, towing straps and bungee cords to China.
The amended notice applicable to TA-W-62,932 is hereby issued as follows:

"All workers of Keeper Corporation, including on-site leased workers of AAA Staffing, North Windham, Connecticut (TA-W-62,932), all workers of Keeper Corporation, Manchester, Connecticut (TA-W-62,932A), including employees in support of Keeper Corporation, North Windham, Connecticut working out of Lawrenceville, Georgia (TA-W-62,932B), Smyrna, Tennessee (TA-W-62,932C), West Grove, Pennsylvania (TA-W-62,932D) and Bountiful, Utah (TA-W-62,932E), who became totally or partially separated from employment on or after February 28, 2007, through March 13, 2010, are eligible to apply for adjustment assistance under Section 223 of the Trade Act of 1974, and are also eligible to apply for alternative trade adjustment assistance under Section 246 of the Trade Act of 1974."

Signed at Washington, D.C. this 25th day of February 2009

/s/ Elliott S. Kushner

ELLIOTT S. KUSHNER
Certifying Officer, Division of Trade Adjustment Assistance
DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-62,932

KEEPER CORPORATION
HAMPTON PRODUCTS INTERNATIONAL CORPORATION
INCLUDING ON-SITE LEASED WORKERS FROM
AAA STAFFING
NORTH WINDHAM, CONNECTICUT

Amended Certification Regarding Eligibility to
Apply for Worker Adjustment Assistance and
Alternative Trade Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974 (19
USC 2273), and Section 246 of the Trade Act of 1974 (26 USC
2813), as amended, the Department of Labor issued a Certification
Regarding Eligibility to Apply for Worker Adjustment Assistance
and a Negative Determination Regarding Eligibility to Apply for
Alternative Trade Adjustment Assistance on March 13, 2008,
applicable to workers of Keeper Corporation, including on-site
leased workers from AAA Staffing, North Windham, Connecticut.
The notice was published in the Federal Register on March 26,
2008 (73 FR 16064). The notice was amended on December 5, 2008
and February 25, 2009 to include employees in support of the
subject firm working in Lawrenceville, Georgia, Smyrna,
Tennessee, West Grove, Pennsylvania and Bountiful, Utah. The
notices were published in the Federal Register on December 15,
2008 (73 FR 76058-76059 and March 4, 2009 (74 FR 9432)
respectively.

At the request of the State agency, the Department reviewed
the certification for workers of the subject firm. The workers were engaged in employment related to the production of cargo control products such as tie downs, towing straps and bungee cords.

New information shows that Hampton Products International Corporation is the parent firm of Keeper Corporation. Workers wages at the subject firm are being reported under the Unemployment Insurance (UI) tax account for Hampton Products International Corporation.

Accordingly, the Department is amending this certification to show workers wages are reported to the Unemployment Insurance (UI) tax account for Hampton Products International Corporation.

The intent of the Department’s certification is to include all workers of Keeper Corporation, North Windham, Connecticut who was adversely affected by a shift in production of cargo control products such as tie downs, towing straps and bungee cords to China.
The amended notice applicable to TA-W-63,927 is hereby issued as follows:

"All workers of Keeper Corporation, Hampton Products International Corporation, including on-site leased workers of AAA Staffing, North Windham, Connecticut (TA-W-62,932), all workers of Keeper Corporation, Hampton Products International Corporation, Manchester (TA-W-62,932A), including employees in support of Keeper Corporation, Hampton Products International Corporation, North Windham, Connecticut working out of Lawrenceville, Georgia (TA-W-62,932B), Smyrna, Tennessee (TA-W-62,932C), West Grove, Pennsylvania (TA-W-62,932D) and Bountiful, Utah (TA-W-62,932E), who became totally or partially separated from employment on or after February 28, 2007 through March 13, 2010, are eligible to apply for adjustment assistance under Section 223 of the Trade Act of 1974 and are also eligible to apply for alternative trade adjustment assistance under Section 246 of the Trade Act of 1974."

Signed at Washington, D.C., this 8th day of December 2009

/s/ Elliott S. Kushner

ELLIOTT S. KUSHNER
Certifying Officer, Division of Trade Adjustment Assistance

4510-FN-P