## Employer Resource Card

Employer Resource Guide:  
[http://www.ctdol.state.ct.us/employerresourceguide.pdf](http://www.ctdol.state.ct.us/employerresourceguide.pdf)

### Recruiting and Hiring

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Contact Information</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>American Job Centers (AJCs)</strong></td>
<td>Targeted recruitments, pre-screening of applicants, business consulting services, job posting assistance, financial incentives</td>
<td><a href="http://www.ctdol.state.ct.us/aic/americanjobcenters.htm">www.ctdol.state.ct.us/aic/americanjobcenters.htm</a></td>
</tr>
<tr>
<td><strong>CTHires</strong></td>
<td>CTDOL's self-service job bank where CT employers can post jobs 24/7 and review resumes to find qualified candidates at no cost</td>
<td><a href="http://www.cthires.com">www.cthires.com</a></td>
</tr>
<tr>
<td><strong>Department of Aging and Disability Services (ADS)</strong></td>
<td>Talent pool of qualified candidates to meet your business needs; worker retention services for employees with disabilities; on-the-job training funds; hiring tax credits</td>
<td>860-424-4859 <a href="mailto:mark.henry@ct.gov">mark.henry@ct.gov</a> ; 860-602-4031 <a href="mailto:jonathan.richmond@ct.gov">jonathan.richmond@ct.gov</a></td>
</tr>
<tr>
<td><strong>DOL Local Veterans’ Employment Representatives</strong></td>
<td>Assist in hiring qualified veterans through job skills matching, outreach, hiring incentives, career fairs</td>
<td>860-263-6040 <a href="http://www.ctvetjobs.com">www.ctvetjobs.com</a></td>
</tr>
<tr>
<td><strong>DOL Work Opportunity Tax Credit (WOTC)</strong></td>
<td>Hiring tax credits up to $9,600 per qualified person</td>
<td>860-263-6060 <a href="http://www.ctdol.state.ct.us/progsupt/taxcredits/taxcredit1.htm">http://www.ctdol.state.ct.us/progsupt/taxcredits/taxcredit1.htm</a></td>
</tr>
</tbody>
</table>

### Grants, Training, Consulting, and Workplace Safety

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Contact Information</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DOL Manufacturing Innovation Fund – Incumbent Worker</strong></td>
<td>Training grants up to 50% for manufacturers, maximum grant $50,000</td>
<td>860-263-6732 <a href="http://www.ctdol.state.ct.us/IWTmanufappform.htm">www.ctdol.state.ct.us/IWTmanufappform.htm</a></td>
</tr>
<tr>
<td><strong>DOL Trade Adjustment Assistance On-the-Job Training</strong></td>
<td>Up to 50% of starting wage for eligible new employee up to 9 months</td>
<td>860-263-6070 <a href="http://www.ctdol.state.ct.us/TradeAct/">http://www.ctdol.state.ct.us/TradeAct/</a></td>
</tr>
<tr>
<td><strong>DOL Occupational Safety and Health Division CONN-OSHA</strong></td>
<td>Free and confidential on-site consulting on safety and OSHA</td>
<td>860-263-6900 <a href="https://www.ctdol.state.ct.us/osha/contact.htm">https://www.ctdol.state.ct.us/osha/contact.htm</a></td>
</tr>
<tr>
<td><strong>DOL Office of Apprenticeship Training</strong></td>
<td>Develop highly technical skills through state-certified apprenticeship, tax credits, wage subsidies, tuition reimbursement, scholarships</td>
<td>860-263-6085 <a href="http://www.ctapprenticeship.com">www.ctapprenticeship.com</a></td>
</tr>
<tr>
<td><strong>CONNSTEP</strong></td>
<td>Strategic leadership, operational methods to innovate, grow, compete</td>
<td>800-266-6672 <a href="http://www.connstep.org">www.connstep.org</a></td>
</tr>
</tbody>
</table>
Connecticut Community Colleges
Talented graduates and customized training for current workforce
860-723-0657 Diane Bordonaro, Capital-East Region, dbordonaro@commnet.edu
860-253-3032 Eileen Peltier, North-West Region, epeltier@commnet.edu
203-332-5156 Kristina Testa-Buzzee, Shoreline West Region, ktesta-buzzee@commnet.edu

Layoff Aversion Management

DOL Rapid Response
Downsizing support to avert or manage layoffs or closings; placement assistance and resources
860-263-6580 dol.rapidresponse@ct.gov

DOL Shared Work
Employees share reduced hours to avoid layoffs, retain skilled workers
860-263-6660 DOL.SharedWork@ct.gov

Business Development and Partnerships

CT Adult Education
Basic reading, writing, numeracy; English as a Second Language; Options for high school diploma or equivalency; citizenship
http://portal.ct.gov/SDE/Adult-Education-Programs-and-Services

DOL Office of Workforce Competitiveness (OWC)
Employer-led industry partnerships, sector strategies, career pathways initiatives
860-263-6518 www.ctdol.state.ct.us/OWC

Workforce Development Boards in Connecticut
Training to close the skill gap between state’s workforce and business demands; customized services to find, train, retain talent; financial incentives
Capital Workforce Partners, North Central CT
www.capitalworkforce.org
Eastern Connecticut Workforce Investment Board, Eastern CT
www.ewib.org
Northwest Regional Workforce Investment Board, Northwest CT
www.nrwib.org
Workforce Alliance, South Central CT, New Haven and Middletown areas:
https://www.workforcealliance.biz
The WorkPlace, Southwest CT
www.workplace.org

Other Department of Labor Resources

Labor Market Information
Employment trends in Connecticut industries, labor market information
860-263-6275 https://www1.ctdol.state.ct.us/lmi

Revised 11/20