As of January 1, 2019, Connecticut employers are prohibited from inquiring about prospective employees' wage or salary histories. There are two situations in which the prohibition does not apply:

1) if the prospective employee voluntarily discloses his or her wage and salary history, or

2) to any actions taken by an employer, employment agency, or its employees or agents under a federal or state law that specifically authorizes the disclosure or verification of salary history for employment purposes.