

WIA OUTCOMES OVERVIEW

Performance for: **Program Year 2012**

Region: **North Central**

Reflects Actual Performance data as determined in Table O of ETA Report 9091

Measure	Negotiated Performance	Actual Performance	Final Performance Rate
Adult			
Entered Employment	67.5%	65.9%	97.6%
Employment Retention	89.3%	82.2%	92.0%
Average Earnings	\$11,066	\$12,498	112.9%
Average of Measures			100.9%
Measures Below 80%			0

Tables B, E and H.1 of ETA Report 9091

Numerator	Denominator
145	220
198	241
\$2,387,116	191

Dislocated Worker

Entered Employment	81.4%	75.6%	92.9%
Employment Retention	93.9%	87.6%	93.3%
Average Earnings	\$20,315	\$18,194	89.6%
Average of Measures			91.9%
Measures Below 80%			0

473	626
560	639
\$10,006,651	550

Youth

Placement in Employment or Education	73.0%	71.2%	97.5%
Attainment of Degree or Certificate	79.1%	89.7%	113.4%
Literacy / Numeracy Gains	53.8%	0.0%	0.0%
Average of Measures			70.3%
Measures Below 80%			1

79	111
26	29
0	5

<u>Overall Status of Performance</u>	Not Met (Below 80%)	Met, Not Exceeded (80% to 100%)	Met (At or above 80%)	Incentive Level (At or above 90%)	Exceeded (At or above 100%)
Number of Measures	1	6	8	7	2

Timeframes for Measures

<u>Adult and Dislocated Worker</u>					
Entered Employment	Exiters from	October 1, 2011	through	September 30, 2012	
Employment Retention	Exiters from	April 1, 2011	through	March 31, 2012	
Average Earnings	Exiters from	April 1, 2011	through	March 31, 2012	
<u>Youth</u>					
Placement in Employment or Education	Exiters from	October 1, 2011	through	September 30, 2012	
Attainment of Degree or Certificate	Exiters from	October 1, 2011	through	September 30, 2012	
Literacy and Numeracy Gains	Anniversary dates from	July 1, 2012	through	June 30, 2013	

Reflects data as determined in Tables L and M of ETA Report 9091

<u>Customer Statistics</u>	Participants	Exiters	12 Month Employment Retention	12 Month Earnings	Wage at Entry
WIA Adults	483	237	84.8%	\$6,022	\$5,437
Dislocated Workers	928	526	89.5%	116.2%	\$8,100
Youth	159	62	82.1%*	\$3,269*	\$2,891*
Self-Service Customers Only	5,778	4,454			

*Measure includes older youth only (19-21)

Timeframes for Customer Statistics

Participants	July 1, 2012	through	June 30, 2013
Exiters	April 1, 2012	through	March 31, 2013
12 Month Retention: Exit Dates	Those employed in 1st and 4th qtr after exit divided by those employed 1st qtr after exit	January 1, 2011	through December 31, 2011
12 Month Earnings Increase (Adult & Older Youth): Exit Dates	Sum of earnings 3rd & 4th qtr after exit minus sum of earnings 2nd & 3rd qtr prior to participation divided by those employed 1st qtr after exit	January 1, 2011	through December 31, 2011
12 Month Earnings Replacement (Dislocated Worker): Exit Dates	Sum of earnings 3rd & 4th qtr after exit divided by sum of earnings 2nd & 3rd qtr prior to participation for those employed 1st qtr after exit	January 1, 2011	through December 31, 2011
Wages at Entry	Total wages of those employed 1st quarter after exit divided by the number of participants exiting during	October 1, 2011	through September 30, 2012