

Project: SAMPLE

**Minimum Rates and Classifications  
for Heavy/Highway Construction  
H 12865**

**Connecticut Department of Labor  
Wage and Workplace Standards Division**

By virtue of the authority vested in the Labor Commissioner under provisions of Section 31-53 of the General Statutes of Connecticut, as amended, the following are declared to be the prevailing rates and welfare payments and will apply only where the contract is advertised for bid within 20 days of the date on which the rates are established. Any contractor or subcontractor not obligated by agreement to pay to the welfare and pension fund shall pay this amount to each employee as part of his/her hourly wages.

Project Number: SAMPLE  
FAP Number:  
Project: SAMPLE

Project Town: Hartford  
State Number:

**CLASSIFICATION**

**Hourly Rate**

**Benefits**

01) Asbestos/Toxic Waste Removal Laborers: Asbestos removal and encapsulation (except its removal from mechanical systems which are not to be scrapped), toxic waste removers, blasters. \*\*See Laborers Group 7\*\*

1) Boilermaker	\$33.79	34% + 8.96
----------------	---------	------------

1a) Bricklayer, Cement Masons, Cement Finishers, Plasterers, Stone Masons	\$32.10	18.83
---	---------	-------

2) Carpenters, Piledrivermen	\$29.00	17.80
------------------------------	---------	-------

2a) Diver Tenders	\$29.00	17.80
-------------------	---------	-------

*As of:* Wednesday, October 07, 2009

Project: SAMPLE

3) Divers	\$37.46	17.80
4) Painters: (Bridge Construction) Brush, Roller, Blasting (Sand, Water, etc.), Spray	\$37.65	14.20
4a) Painters: Brush and Roller	\$28.17	14.55
4b) Painters: Spray Only	\$31.17	14.55
4c) Painters: Steel Only	\$30.17	14.55
4d) Painters: Blast and Spray	\$31.17	14.55
4e) Painters: Tanks, Tower and Swing	\$30.17	14.55
5) Electrician (Trade License required: E-1,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9)	\$35.40	19.51

Project: SAMPLE

6) Ironworkers: (Ornamental, Reinforcing, Structural, and Precast Concrete Erection	\$32.75	25.08 + a
---	---------	-----------

7) Plumbers (Trade License required: (P-1,2,6,7,8,9 J-1,2,3,4 SP-1,2) and Pipefitters (Including HVAC Work) (Trade License required: S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4 G-1, G-2, G-8, G-9)	\$36.32	21.26
--	---------	-------

----LABORERS----

8) Group 1: Laborer (Unskilled); Common or General	\$24.25	14.45
--	---------	-------

9) Group 2: Chain saw operators, fence and guard rail erectors, pneumatic tool operators, powdermen, air tool operator	\$24.50	14.45
--	---------	-------

10) Group 3: Pipelayers (Installation of water, storm drainage or sewage lines outside of the building line with P6, P7 license)- Last updated 4/8/09	\$24.75	14.45
---	---------	-------

11) Group 4: Jackhammer/Pavement breaker (handheld); mason tenders (cement/concrete), catch basin builders, asphalt rakers, air track operators, block pavers and curb setters	\$24.75	14.45
--	---------	-------

12) Group 5: Toxic waste workers (non-mechanical systems) - Last updated 4/8/09	\$26.25	14.45
---	---------	-------

Project: SAMPLE

13) Group 6: Blasters	\$26.00	14.45
Group 7: Asbestos Removal, non-mechanical systems (does not include leaded joint pipe) - Last updated 4/8/09	\$25.25	14.45
Group 8: Traffic control signalmen	\$16.00	14.45
----LABORERS (TUNNEL CONSTRUCTION, FREE AIR). Shield Drive and Liner Plate Tunnels in Free Air.---- Last updated 4/5/09----		
13a) Miners, Motormen, Mucking Machine Operators, Nozzle Men, Grout Men, Shaft & Tunnel Steel & Rodmen, Shield & Erector, Arm Operator, Cable Tenders	\$28.58	14.45 + a
13b) Brakemen, Trackmen	\$27.75	14.45 + a
14) Concrete Workers, Form Movers, and Strippers	\$27.75	14.45 + a
15) Form Erectors	\$28.03	14.45 + a

Project: SAMPLE

----ROCK SHAFT LINING, CONCRETE, LINING OF SAME AND  
TUNNEL IN FREE AIR:----Last updated 4/5/09----

16) Brakemen, Trackmen, Tunnel Laborers, Shaft Laborers	\$27.75	14.45 + a
---	---------	-----------

17) Laborers Topside, Cage Tenders, Bellman	\$27.65	14.45 + a
---	---------	-----------

18) Miners	\$28.58	14.45 + a
------------	---------	-----------

----TUNNELS, CAISSON AND CYLINDER WORK IN COMPRESSED  
AIR: ----Last updated 4/5/09----

18a) Blaster	\$34.19	14.45 + a
--------------	---------	-----------

19) Brakemen, Trackmen, Groutman, Laborers, Outside Lock Tender, Gauge Tenders	\$34.02	14.45 + a
---	---------	-----------

20) Change House Attendants, Powder Watchmen, Top on Iron Bolts	\$32.30	14.45 + a
---	---------	-----------

*As of:* Wednesday, October 07, 2009

Project: SAMPLE

21) Mucking Machine Operator	\$34.70	14.45 + a
------------------------------	---------	-----------

----TRUCK DRIVERS----(\*see note below)

Two axle trucks	\$26.98	13.48 + a
-----------------	---------	-----------

Three axle trucks; two axle ready mix	\$27.08	13.48 + a
---------------------------------------	---------	-----------

Three axle ready mix	\$27.13	13.48 + a
----------------------	---------	-----------

Four axle trucks, heavy duty trailer (up to 40 tons)	\$27.18	13.48 + a
--	---------	-----------

Four axle ready-mix	\$27.23	13.48 + a
---------------------	---------	-----------

Heavy duty trailer (40 tons and over)	\$27.43	13.48 + a
---------------------------------------	---------	-----------

Project: SAMPLE

Specialized earth moving equipment other than conventional type on-the road trucks and semi-trailer (including Euclids)	\$27.23	13.48 + a
---	---------	-----------

----POWER EQUIPMENT OPERATORS----

Group 1: Crane handling or erecting structural steel or stone, hoisting engineer (2 drums or over), front end loader (7 cubic yards or over), Work Boat 26 ft. & Over. (Trade License Required)	\$34.05	17.75 + a
---	---------	-----------

Group 2: Cranes (100 ton rate capacity and over); Excavator over 2 cubic yards; Piledriver (\$3.00 premium when operator controls hammer). (Trade License Required)	\$33.73	17.75 + a
---	---------	-----------

Group 3: Excavator; Cranes (under 100 ton rated capacity), Gradall; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber Tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Fine Grade (slopes, shaping, laser or GPS, etc.). (Trade License Required)	\$32.99	17.75 + a
---	---------	-----------

Group 4: Trenching Machines; Lighter Derrick; CMI Machine or Similar; Koehring Loader (Skooper)	\$32.60	17.75 + a
---	---------	-----------

Group 5: Specialty Railroad Equipment; Asphalt Paver; Asphalt Spreader; Asphalt Reclaiming Machine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24" Mandrell)	\$32.01	17.75 + a
--	---------	-----------

Group 5 continued: Side Boom; Combination Hoe and Loader; Directional Driller.	\$32.01	17.75 + a
--	---------	-----------

Project: SAMPLE

Group 6: Front End Loader (3 up to 7 cubic yards); Bulldozer (rough grade dozer).	\$31.70	17.75 + a
Group 7: Asphalt Roller; Concrete Saws and Cutters (ride on types); Vermeer Concrete Cutter; Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and Under Mandrel).	\$31.36	17.75 + a
Group 8: Mechanic, Grease Truck Operator, Hydroblaster, Barrier Mover, Power Stone Spreader; Welder; Work Boat under 26 ft.; Transfer Machine.	\$30.96	17.75 + a
Group 9: Front End Loader (under 3 cubic yards), Skid Steer Loader regardless of attachments (Bobcat or Similar); Fork Lift, Power Chipper; Landscape Equipment (including hydroseeder).	\$30.53	17.75 + a
Group 10: Vibratory Hammer, Ice Machine, Diesel and Air Hammer, etc.	\$28.49	17.75 + a
Group 11: Conveyor, Earth Roller; Power Pavement Breaker (whiphammer), Robot Demolition Equipment.	\$28.49	17.75 + a
Group 12: Wellpoint Operator.	\$28.43	17.75 + a
Group 13: Compressor Battery Operator.	\$27.85	17.75 + a



Project: SAMPLE

Group 14: Elevator Operator; Tow Motor Operator (Solid Tire No Rough Terrain).	\$26.71	17.75 + a
Group 15: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater Operator.	\$26.30	17.75 + a
Group 16: Maintenance Engineer/Oiler	\$25.65	17.75 + a
Group 17: Portable asphalt plant operator; portable crusher plant operator; portable concrete plant operator.	\$29.96	17.75 + a
Group 18: Power Safety Boat; Vacuum Truck; Zim Mixer; Sweeper; (minimum for any job requiring CDL license).	\$27.54	17.75 + a
 **NOTE: SEE BELOW		
 ----LINE CONSTRUCTION----(Railroad Construction and Maintenance)----Last updated 4/17/09----		
20) Lineman, Cable Splicer, Dynamite Man	\$35.65	10.70 + 6.25%

Project: SAMPLE

21) Heavy Equipment Operator	\$22.09	10.70 + 6.25%
22) Equipment Operator, Tractor Trailer Driver, Material Men	\$30.30	10.70 + 6.25%
23) Driver Groundmen	\$26.74	10.70 + 6.25%
----LINE CONSTRUCTION----Last updated 4/17/09----		
24) Driver Groundmen	\$30.92	6.5% + 9.70
25) Groundmen	\$22.67	6.5% + 6.20
26) Heavy Equipment Operators	\$37.10	6.5% + 10.70
27) Linemen, Cable Splicers, Dynamite Men	\$41.22	6.5% + 12.20

*As of:* Wednesday, October 07, 2009

Project: SAMPLE

28) Material Men, Tractor Trailer Drivers, Equipment Operators

\$35.04

6.5% + 10.45

Project: SAMPLE

*Welders: Rate for craft to which welding is incidental.*

*\*Note: Hazardous waste removal work receives additional \$1.25 per hour for truck drivers.*

*\*\*Note: Hazardous waste premium \$3.00 per hour over classified rate*

Crane with 150 ft. boom (including jib) - \$1.50 extra  
Crane with 200 ft. boom (including jib) - \$2.50 extra  
Crane with 250 ft. boom (including jib) - \$5.00 extra  
Crane with 300 ft. boom (including jib) - \$7.00 extra  
Crane with 400 ft. boom (including jib) - \$10.00 extra

All classifications that indicate a percentage of the fringe benefits must be calculated at the percentage rate times the "base hourly rate".

Apprentices duly registered under the Commissioner of Labor's regulations on "Work Training Standards for Apprenticeship and Training Programs" Section 31-51-d-1 to 12, are allowed to be paid the appropriate percentage of the prevailing journeymen hourly base and the full fringe benefit rate, providing the work site ratio shall not be less than one full-time journeyman instructing and supervising the work of each apprentice in a specific trade.

*~~Connecticut General Statute Section 31-55a: Annual Adjustments to wage rates by contractors doing state work ~~*

*The Prevailing wage rates applicable to this project are subject to annual adjustments each July 1st for the duration of the project.*

*Each contractor shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.*

*It is the contractor's responsibility to obtain the annual adjusted prevailing wage rate increases directly from the Department of Labor's website.*

*The annual adjustments will be posted on the Department of Labor's Web page: [www.ct.gov/dol](http://www.ct.gov/dol).*

*The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project.*

*All subsequent annual adjustments will be posted on our Web Site for contractor access.*

**As of:** Wednesday, October 07, 2009

Project: SAMPLE

*Effective October 1, 2005 - Public Act 05-50: any person performing the work of any mechanic, laborer, or worker shall be paid prevailing wage*

All Person who perform work ON SITE must be paid prevailing wage for the appropriate mechanic, laborer, or worker classification.

All certified payrolls must list the hours worked and wages paid to All Persons who perform work ON SITE regardless of their ownership i.e.: (Owners, Corporate Officers, LLC Members, Independent Contractors, et. al)

Reporting and payment of wages is required regardless of any contractual relationship alleged to exist between the contractor and such person.

**~~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clause (29 CFR 5.5 (a) (1) (ii)).**

Please direct any questions which you may have pertaining to classification of work and payment of prevailing wages to the Wage and Workplace Standards Division, telephone (860)263-6790.

*As of:* Wednesday, October 07, 2009