



AMPLE CALCULATIONS FOR MULTIPLE CLASSIFICATIONS

- First:** *The employee must maintain a time record that lists the daily total of hours worked in each classification, totaled daily hours worked, and weekly total hours worked These hours must be recorded in the employee's own handwriting.*
- Second:** *The Connecticut Department of Labor has the responsibility to properly determine job classification. Contact the Wage and Workplace Standards Division to correctly classify work performed.*
- Third:** *The employee's pay stub must segregate the hours worked and rates paid for each classification, listing overtime pay as a separate entry.*
- Fourth:** *Equipment operators must list the specific name of each piece of equipment operated (they cannot simply list the words "equipment operator" and segregate the daily hours for each piece of equipment).*
- Fifth:** *Prevailing wage rates must be paid for all hours worked at the job site. (For truck drivers, please contact the Connecticut Department of Labor, Wage and Workplace Standards Division to determine what is covered work). (Shop work and travel time are not required to be paid at the prevailing wage rate for State and Municipal prevailing wage projects).*

***Example 1. EMPLOYEE WORKS IN THREE DIFFERENT PREVAILING WAGE CLASSIFICATIONS IN THE SAME WORKWEEK
(No fringe benefits provided)***

Rates of Pay:

Backhoe Operator Prevailing Wage Rate:	\$22.62 + \$8.95 =	\$31.57
Front End Loader Prevailing Wage Rate:	\$21.48 + \$8.95 =	\$30.43
Building Laborer Prevailing Wage Rate:	\$16.00 + \$6.90 =	\$22.90
Employee's Regular Hourly Rate:		\$15.00
Travel Time Rate:		\$ 6.00

Time Sheet:

Classification	Su	M	Tu	W	Th	F	Sa	Total
Backhoe			4	4		2		10
Front End Loader			3	3		2		8
Laborer					7			7
Shop		8				3		11
Travel			1	1	1	1		4
								<u>Weekly Total = 40</u>

Weekly Payroll:

Backhoe Rate:	10 hours x \$31.57 =	\$315.70
Loader Rate:	8 hours x \$30.43 =	\$243.44
Laborer Rate:	7 hours x \$22.90 =	\$160.30
Regular Rate:	11 hours x \$15.00 =	\$165.00
Travel Rate:	4 hours x \$ 6.00 =	<u>\$ 24.00</u>
TOTAL DUE:		\$908.44