



## AMPLE CALCULATIONS FOR APPRENTICE RATES

- First:** *Apprentices must be registered with the Connecticut Department of Labor, "Work Training Standards for Apprenticeship and Training Programs"*
- Second:** *Registered Apprentices are allowed to be paid the appropriate percentage of the prevailing base rate plus the full fringe benefit rate.*
- Third:** *All classifications that indicate a percentage of the fringe benefits must be calculated at the percentage rate times the "Base Hourly Rate"*
- Fourth:** *The work site ratio shall not be less than one full-time journey person instructing and supervising the work of one apprentice in a specific trade.*

**Example 1. EMPLOYER HAS A REGISTERED APPRENTICE AT 70% OF HIS COMPLETION RATE OF \$18.00**

*(no fringe benefits provided)*

Carpenter prevailing wage rate: \$19.60 base + \$7.20 fringe  
Adjusted Apprentice Rate - 70%: \$13.72 base + \$7.20 fringe = \$20.92

Employee's regular hourly rate: \$12.60/hour. (70% of \$18.00)

Weekly payroll:

Regular Rate: 16 hours x \$12.60 = \$201.60  
Prevailing Rate: 24 hours x \$20.92 = \$502.08  
Total Wages Due: \$703.68

**Example 2. EMPLOYER HAS A REGISTERED APPRENTICE AT 50% OF HIS COMPLETION RATE OF \$20.00**

**FRINGE BENEFIT RATE ON PREVAILING WAGE SCHEDULE HAS A PERCENTAGE LISTED.**

*(no fringe benefits provided)*

Electrician prevailing wage rate: \$22.00 base + \$7.14 fringe + 4.25% fringe  
Journeyman Due: \$22.00 + \$7.14 + \$0.94 = \$30.08  
Adjusted Apprentice Rate - 50%: \$11.00 + \$7.14 + \$0.47 = \$18.61

Employee's regular hourly rate: \$10.00/hour.

Weekly payroll:

Regular Rate: 16 hours x \$10.00 = \$160.00  
Prevailing Rate: 24 hours x \$18.61 = \$446.64  
Total Wages Due: \$606.64