

**THIS LISTING IS FOR INFORMATIONAL PURPOSES ONLY. IT DOES NOT PURPORT TO BE AN AUTHORITATIVE LISTING. THIS LISTING IS SUBJECT TO CHANGE AS STATE AND FEDERAL STATUTES AND REGULATIONS CHANGE. PLEASE CALL THE PHONE NUMBERS PROVIDED BELOW TO OBTAIN THESE POSTERS.**

**REQUIRED STATE POSTINGS FOR EMPLOYERS**

**Electronic Monitoring**

Section 31-48d of the Connecticut General Statutes  
Wage & Workplace Standards Division  
Department of Labor - (860) 263-6790

**Minimum Wage Orders**

Section 31-66 of the Connecticut General Statutes  
Wage and Workplace Standards Division  
Department of Labor - (860) 263-6790

**Unemployment Compensation**

Section 31-222-10 of the Regulations of Connecticut State Agencies  
Employer Status Unit  
Department of Labor - (860) 263-6550

**Connecticut OSHA - for the state and any political subdivision**

Section 31-371-2 of the Regulations of Connecticut State Agencies  
CONN-OSHA  
Department of Labor - (860) 263-6900

**Sexual Harassment**

Section 46a-54-201 of the Regulations of Connecticut State Agencies  
Commission on Human Rights and Opportunities - (860) 541-3400

**Workers' Compensation**

Section 31-279 of the Connecticut General Statutes  
Workers' Compensation Commission - (860) 493-1500

**Managed Care**

Section 38a-1041 of the Connecticut General Statutes  
Office of the Healthcare Advocate - (866) HMO-4446

## **REQUIRED FEDERAL POSTINGS FOR EMPLOYERS**

### **Federal Family and Medical Leave Act - for employers with 50 or more employees**

29 C.F.R. Rec. 825.301

U.S. Department of Labor, Wage and Hour Division - (860) 240-4160

### **Federal Minimum Wage Law**

29 C.F.R. ' 516.4

U.S. Department of Labor, Wage and Hour Division - (860) 240-4160

### **Employment Discrimination - for employers with 15 or more employees**

42 U.S.C. ' 2000e-10

Equal Employment Opportunity Commission - 1(800)669-EEOC

### **Americans with Disabilities Act - Employment Discrimination - for employers with 15 or more employees**

42 U.S.C. ' 2000e-10

Equal Employment Opportunity Commission - 1(800) 669-EEOC

### **Federal OSHA - for employers in the private sector**

29 U.S.C. ' 651

U.S. Department of Labor, OSHA - (860) 240-3152

### **Polygraph use prohibition**

29 U.S.C. ' 2003

U.S. Department of Labor, Wage & Hour Division - (860)240-4160

### **USERRA (veteran and reservist reemployment)**

38 U.S.C. ' 4301

U.S. Department of Labor - <http://www.dol.gov/vets/programs/userra/>

For a partial list of federal and state posters which can be downloaded in pdf form, go to:  
[http://www.ctdol.state.ct.us/gendocs/Labor\\_Posters.htm](http://www.ctdol.state.ct.us/gendocs/Labor_Posters.htm)