

Sara Arlio
Director, HR



RECEIVED
DEPT. OF LABOR

Hubbell Incorporated
40 Waterview Drive
Shelton, CT 06484
475-882-4898

JUN 27 2019

RAPID RESPONSE UNIT

June 25, 2019

Rapid Response Unit
Connecticut Department of Labor
200 Folly Brook Boulevard
Wethersfield, CT 06109-1114

Re: WARN Notice of Facility Closure

To Whom It May Concern,

Please accept this letter as our formal notification to you that Hubbell Lighting, Inc. (the "Company") will be permanently closing its manufacturing facility located at 14 Prospect Drive, Newtown, CT 06470. Employee separations related to this facility closure that are subject to WARN, are expected to begin on or about August 26, 2019 and end on or before February 2020. This closure is occurring as a result of the Company's decision to ongoing efficiency initiative that includes the consolidation of certain operations across the company.

There are a total of 143 employees in the Company at the Newtown location. Enclosed as Exhibit A is a listing of the job titles of the positions impacted and the number of affected employees in each job classification. All employees were notified of the anticipated closure on June 25, 2019, and affected employees will be notified of their individual anticipated separation dates.

The facility's employees are not represented by a union. Bumping rights will not apply for employee separations as part of this facility closure.

If you have questions regarding this change, please feel free to contact me at 475-882-4898 or email me at sarlio@hubbell.com.

Very truly yours,

A handwritten signature in cursive script that reads "Sara Arlio". The signature is written in black ink and is positioned above the printed name.

Sara Arlio
Director Human Resources

Copies to: First Selectman, Daniel Rosenthal
3 Primrose Street
Newtown, CT 06470

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Exhibit A

<u>Job Title</u>	<u>Number of Impacted Affected</u>
Assembler	33
Attendant Stockroom	7
Auto Assembly Technician	2
Braider	6
Buyer	2
CNC Programmer	1
Coordinator Warehouse Inventory	1
Facilities Manager	1
Group Lead	4
Group Lead ID	1
Heavy Braider	13
Industrial Engineer	1
Inspector	1
Inspector A	1
Inspector C	2
Machine Operator	14
Machinist	1
Manager Manufacturing	1
Manager Materials	1
Manager Plant	1
Mechanic Maintenance	2
Mold Set-Up ID	1
Mold Specialist	1
Operator CNC	1
Operator Set Up A	2
Operator Set Up B	1
Operator Setup	4
Planner Jr	1
Press Attendant	1
Press Operator	1
Production Planner	1
Safety Coordinator	1
Set Up Sr	1
Specialist Extrusion	3
Staff Mfg. Engineer	1
Supervisor Production	1

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Supervisor Production Sr	2
Supervisor Shipping	1
Technician Injection Mold	2
Technician Inventory Control	1
Technician Quality	1
Tool Maker A	2
Tool Room Group Leader	1
Twister	4
Utility Worker	4
Utility Worker ID	7
Total Positions	143