

**Burndy, LLC**  
Bethel, CT

185 Grassy Plain Street  
Bethel, CT 06801

**RECEIVED**  
**DEPT. OF LABOR**

**JUN 05 2019**

**RAPID RESPONSE UNIT**

May 31, 2019

Rapid Response Unit  
Connecticut Department of Labor  
200 Folly Brook Boulevard  
Wethersfield, CT 06109-1114

Re: WARN Notice of Facility Closure

To Whom It May Concern,

Please accept this letter as our formal notification to you that Burndy LLC, (the "Company") will be permanently closing its foundry manufacturing facility located at 185 Grassy Plain St., Bethel CT, 06801. Employee separations related to this facility closure are not expected to be subject to federal or state WARN notice requirements, however, in the exercise of caution this notice is being sent. This closure is occurring as a result of the Company's decision to relocate operations to another Hubbell facility, in Leeds, Alabama.

There are a total of 54 employees (44 union employees and 10 non-represented employees) in the Company at the Bethel, CT location whose jobs will be impacted by the closure. Enclosed as Exhibit A is a listing of the job titles of the positions to be impacted and the number of affected employees in each job classification. All employees were notified of the potential closure on February 6, 2019. Employee separations related to the closure are expected to commence on or about August 2, 2019 and are expected to occur in stages through the transition and final closure of the facility, currently anticipated to be complete by December 31, 2019. Employees will be informed of their individual anticipated layoff date by separate written notice.

The 44 unionized employees are represented by two unions. United Steel Workers (USW) - Local 39 and the International Union of Electronic, Electrical, Technical, Salaried & Machine Workers (IUE) - Local 485. Bumping rights will apply to separations for employees that are members of the bargaining unit, consistent with the terms of the Company's Collective Bargaining Agreement with the two unions.

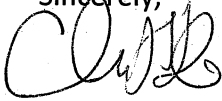
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Bumping rights will not apply to separations for the 10 non-represented employees **RAPID RESPONSE UNIT**

If you have questions regarding this change, please feel free to contact me at 203-792-1115, x 2032 or email at [cmkyle@hubbell.com](mailto:cmkyle@hubbell.com)

Sincerely,



Chris Kyle  
HR Manager

CC: Matt Knickerbocker, First Selectman – Bethel, CT (1 School St, Bethel CT, 06801)

## EXHIBIT A

<u>Job Title (non union)</u>	<u>Number of Impacted Employees</u>
Machine Shop Supervisor	1
Engineer	1
Manufacturing Supervisor	1
Manufacturing Engineering Manager	1
Administrative Assistant	1
Junior Planner	1
Planner	1
Plant Manager	1
Production Control Manager	1
Senior Engineer	1
<b>Total Non-Union Positions</b>	<b>10</b>
<u>Job Title (union)</u>	<u>Number of Impacted Employees</u>
Machine Utility Operator/Packager	8
Tool & Die Maker"A"	1
Material Handler-Warehouse	4
Plant Maintenance Technician	2
Machine Shop Set-Up Person	2
Special Machine Operator	2
Shopmaker Operator	4
Bench Operator	1
Foundry Laborer	2
Foundry Finisher Operator	11
Foundry Leadman	1
Material Handler-Metal Control	1
Hunter Molder System Operator	1
Hunter Furnace Operator	1
Hunter Caster	1
Sr Patternmaker	1
<b>Total Union Positions</b>	<b>44</b>
<b>TOTAL POSITIONS IMPACTED</b>	<b>54</b>

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