

CONN-OSHA FACT SHEET

Updates to OSHA's Recordkeeping Rule: An Overview

The Occupational Safety and Health Administration's updated recordkeeping rule includes two key changes. First, the rule expands the list of severe work-related injuries and illnesses that employers **must report** to OSHA. The revised rule retains the current requirement to report all fatalities within 8 hours and adds the requirement to report all inpatient hospitalizations, amputations and loss of an eye within 24 hours.

Second, the rule updates the list of industries that are exempt from the requirement to routinely keep OSHA injury and illness records due to relatively low occupational injury and illness rates.

As a Public Sector Only State Plan State, CONN-OSHA must adopt standards that are equal to or more stringent than OSHA's rule. As such,

CONN-OSHA will adopt the requirement that employers report fatalities within 8 hours and report inpatient hospitalizations, amputations and loss of an eye within 24 hours.

CONN-OSHA will NOT adopt the list of industries that are exempt from the recordkeeping requirements and there is no exemption for public sector employers.

These new requirements will take effect on January 1, 2015 for both the private and public sector. Private sector establishments in Connecticut should refer to the new list of industries that are exempt from recordkeeping requirements. The list can be found on the OSHA website, www.osha.gov. To reiterate, Public sector establishments are not exempt from recordkeeping requirements.

As of January 1, 2015, all employers must report:

- Work-related fatalities - within 8 hours
- Work-related inpatient hospitalizations – within 24 hours
- Work-related Amputations – within 24 hours
- Work-related Loss of an eye – within 24 hours

Reporting can be accomplished as follows:

Public Sector Establishments

- Call CONN-OSHA at: Local (860) 263-6946 or Toll Free 1-866-241-4060

Private Sector Establishments

- Call OSHA's free and confidential number at 1-800-321-OSHA (6742)
- Call your closest OSHA Area Office during normal business hours
 - Hartford Area Office (Hartford, Litchfield, New London, Tolland and Windham counties)
860-240-3152
 - Bridgeport Area Office (Fairfield, New Haven, and Middlesex counties)
203-579-5581
- Using the new online form that will soon be available.

Call CONN-OSHA at 860-263-6900 with any questions regarding the new Recordkeeping Rule.

Our website is: www.connosha.com