

# CONNECTICUT'S RAPID RESPONSE TEAM

## *Help for Dislocated Workers*

***For companies and their workers, the effects of a plant closing or layoff can be devastating. Companies may be at a loss to prevent a closing, perhaps unaware of the help available to weather a downturn without having to lay off employees. Workers, too, are at a loss, shocked and discouraged by sudden layoffs, unsure of how to get back on their feet.***

***Yet, neither companies nor workers and their unions are alone in facing these changes. Connecticut's Rapid Response Team, headed by the State Department of Labor, exists to ease the impact of layoffs and to assure that workers are offered a full range of benefits and services. The Team is made up of representatives from the Labor Department and the local Workforce Investment Board. Support is also available from the Department of Economic & Community Development and the Department of Social Services.***

***The Rapid Response Team is available to conduct, prior to layoffs, "Early Intervention" sessions where employees can learn about unemployment benefits, job search assistance, and training opportunities. Information is also made available on health insurance options, community services, and local agencies that provide help, advocacy, and support to dislocated workers and their families.***

ALL SERVICES PROVIDED BY THE TEAM ARE FREE OF CHARGE  
**(Rapid Response is federally funded by the US Department of Labor)**

FOR MORE INFORMATION, PLEASE CONTACT  
Connecticut's Rapid Response Team State-wide Coordinators

**SUSAN FRACASSO**  
[susan.fracasso@ct.gov](mailto:susan.fracasso@ct.gov)  
860-263-6589 (phone)  
860-263-6039 (fax)

**LEWIS LETANG**  
[lewis.letang@ct.gov](mailto:lewis.letang@ct.gov)  
860-263-6573 (phone)  
860-263-6039 (fax)

**CHRISTINE FLAMMIA**  
[christine.flammia@ct.gov](mailto:christine.flammia@ct.gov)  
860-952-1708 (phone)  
860-263-6039 (fax)