

**STATE OF CONNECTICUT  
LABOR DEPARTMENT  
CONNECTICUT STATE BOARD OF LABOR RELATIONS**

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**In the matter of**

**Ridgefield Board of Education  
-and-  
Council 4, AFSCME, AFL-CIO  
-and-  
UPSEU**

**Decision No. 4630**

**December 21, 2012**

**Case No. ME-30,030**

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**DECISION AND CERTIFICATION  
OF REPRESENTATIVE**

Pursuant to the Agreement for Consent Election, dated November 29, 2012, an election by secret ballot was conducted on December 13, 2012 at Ridgefield, Connecticut, under the supervision of the Connecticut State Board of Labor Relations. The tally of ballots was as follows:

Number of Ballots Cast .....	<u>14</u>
Number of Ballots Counted .....	<u>14</u>
Number of Votes <b>IN FAVOR</b> of representation by:	
<b>Council 4, AFSCME</b> .....	<u>0</u>
<b>UPSEU</b> .....	<u>14</u>
Number of Blank Ballots.....	<u>0</u>
Number of Void Ballots .....	<u>0</u>
Number of Challenged Ballots.....	<u>0</u>

Copies of the Report Upon Secret Ballot were duly served upon all parties. No exceptions to the report or objections to the election were filed with the Board.

Since the parties have agreed that the unit is appropriate, the Board's approval of the action herein is not to be taken as a precedent as to what unit it would find appropriate in the absence of such an agreement.

Therefore, by virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by the Municipal Employee Relations Act, it is hereby,

**CERTIFIED**, that United Public Service Employees Union (UPSEU) has been selected as the representative for the purposes of collective bargaining by all Nurses employed by the Ridgefield Board of Education who work fifteen (15) hours or more per week, and that said United Public Service Employees Union (UPSEU) is the exclusive representative of all said employees for the purposes of collective bargaining with respect to wages, hours and other conditions of employment.

CONNECTICUT STATE BOARD OF LABOR RELATIONS

BY Patricia V. Low  
Patricia V. Low

Wendella Ault Battey  
Wendella Ault Battey

Barbara J. Collins  
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